

# *Panorama*





## Are the MCVL tax data useful? Ideas for mining\*

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*Recibido: Marzo, 2011*  
*Aceptado: Diciembre, 2011*

### Abstract

This article analyzes the tax data from the Spanish “Continuous Sample of Working Life”, which contains an overview for each fiscal year of all income tax withholdings and prepayments on earned income, economic activities and income assignments of salaried workers, pensioners and recipients of unemployment benefits. To that end, we present the characteristics of these data; we provide a detailed statistical description for the years 2004-2009, linked to information from personal files and those of contributors to the Spanish social security system; and we highlight the opportunities for analysis of some issues related to the labour market and income distribution.

*Keywords:* tax data, MCVL, income, labour market, panel data

*JEL Classification:* C81, H0, H2, J3

### 1. Introduction

Since what was then called the Ministry of Labour and Social Affairs began to make the *Muestra Continua de Vidas Laborales* or Continuous Sample of Working Life (hereinafter

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\* We would like to thank two anonymous referees of Hacienda Pública Española for their helpful comments and suggestions. We have also benefited from comments made by seminar participants at the Institute for Fiscal Studies (Madrid, June 2011), a Workshop organized by the International University Menéndez Pelayo (Seville, June 2011) and the XVIII Public Economics Congress (Malaga, February 2011). We are very grateful to the Spanish Institute for Fiscal Studies for financial support and Spanish Social Security for providing the data for this research. Only the authors are responsible for any errors.

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the CSWL), available to researchers in 2005, publications have included studies presenting their general characteristics and simple descriptions of their data, followed by an increasing number of studies examining various aspects of the Spanish labour market and welfare system (worker turnover, wages, pensions, unemployment benefits, etc.).

However, to date there have been no studies aiming to exploit the information from the data in the CSWL “tax module” in depth, which may be due mainly to the difficulties involved in processing it. In order to fill this gap in the literature, we aim to describe the CSWL tax data and to show the opportunities for analysis in areas related to the labour market and income distribution. To that end, this information is linked to personal files and those of contributors to the social security system and the difficulties involved in processing it and the management necessary to analyze the information appropriately is considered. In particular, we focus on ascertaining the usefulness of these data and suggesting research lines. The study period covers the editions from 2004 to 2009.

The study is organized as follows. Section 2 provides an overview of the CSWL and reviews the studies that have used this database. Section 3 describes the CSWL tax module, and examines where it comes from and who tax information is obtained from, and the characteristics and variables in the module and the type of income data available. In Section 4, the tax data for the period 2004-2009 is mined, while in Sections 5 and 6 they are linked to those of personal files and those of contributors to the Social Security system, showing their potential for economic research. A final section summarizes the findings of the study.

## **2. The CSWL: description and studies**

### **2.1. Description**

The CSWL provides information on the computerized records of the Spanish Social Security and the Continuous Municipal Register and, in some versions, on the tax data of the National Revenue Agency. Since 2004, this database has provided annual information on more than one million people who have had some kind of work relationship with the Social Security every year, regardless of the duration or the nature of the relationship. In order to prepare the samples, 4 percent of all those people were selected by means of a simple random sampling system. The CSWL is therefore only representative of the population related to the Social Security system in the year concerned, and is therefore not representative of the past: although it contains information on previous social security contributions by the individuals selected (dating back several years), it does not include past contributions by individuals who have died or who are no longer actively engaged in the labour market.

The reference population in the CSWL includes both workers who are registered with the Social Security as working, as well as recipients of contributory and non-contributory

pensions and unemployment benefits. Jobseekers not receiving benefits and the inactive population (as distinct from pensioners) are not included. The same applies to workers with a social welfare system other than the Social Security (civil servants receiving pensions) and those with none (such as those working in the informal or submerged economy or some marginal activities). They are all included, at least in theory, in the Spanish Labour Force Survey (LFS)<sup>1</sup>.

Moreover, as the population and timeframe covers individuals who have had at least one relationship with Social Security at some time in the year of reference, the sample population is larger and has a slightly different composition to the one that would be obtained on a fixed date (the usual criteria for the LFS). This means that there is a higher proportion of some groups (such as women or young people) who have a sporadic or unstable relationship with the labour market (for example, at least 3 million people who have worked at some time during the year are not registered on a given day)<sup>2</sup>.

The structure of the CSWL contains seven different files: personal details; details of co-habitants; partitioning criteria data; data on Social Security contributors; data on contribution bases (for employees and the self-employed); data on benefits; and tax data. The latter is the main focus for analysis in this study.

## 2.2. Studies with the CSWL

As stated in the introduction, after the CSWL was established, studies began to appear which presented its general characteristics and provided a description of the information available (particularly about the first wave). The articles by Durán and Sevilla (2006), Argimón and González (2006), Durán (2007) and García-Segovia and Durán (2008) are examples of this type of study, and provide a good introduction to how the sample is used, while Lapuerta (2010) and Arranz et al. (2012) clearly set out the practical difficulties involved in handling the data.

Subsequently, after researchers had already begun to use the data, studies began on various economic issues to take place and be published. An early example of this was the “CSWL User Seminar” organized by FEDEA and the General Treasury of the Social Security in Madrid in October 2007, where several papers were presented. Since then, the number of articles using CSWL data has increased, covering the following areas related to the labour market and the social welfare system: worker turnover (García-Pérez, 2008; Cebrián and Toharia, 2008; Toharia et al., 2008; Cebrián et al., 2009; García-Pérez and Rebollo, 2009; García-Pérez and Muñoz-Bullón, 2011; Arranz and García-Serrano, 2011); wages and wage differentials (Clemente et al., 2008); unemployment and unemployment benefits (Rebollo, 2007; Toharia et al., 2009, 2010); pensions (Moral-Arce et al., 2008; Domínguez-Fabián and Encinas-Goenechea, 2008); and immigration (Izquierdo et al., 2009; Malo and Garrido, 2011). However, none of the works published to date have used the information contained in the tax module.

### **3. The CSWL tax module<sup>3</sup>**

#### **3.1. Where does the tax information come from?**

The tax data in the CSWL come from the information in Form 190, which contains the summary for each fiscal year of all the withholdings and prepayments of personal income tax on earned income, economic activities, prizes and income imputations for natural persons and legal entities. This declaration form is for information purposes and does not entail any exemption from the obligation to make a declaration. All natural and legal persons and other entities (including government bodies) paying salaries, unemployment benefits and pensions must therefore present this form. Each withholder or payer of income presents summarized information and a list of recipients with individualized information on the data in order to construct the remunerations paid and withholdings made.

Form 190 includes income from professional activities and a specific range of business activities (providing that the payer is required to make a withholding deduction in accordance with articles 93, 95 and 73 of the income tax regulations). Other income is also subject to withholdings, prepayments or payments in instalments, which are included in forms other than Form 190<sup>4</sup>. This means that income from movable capital, part of the income from economic activities and some income (such as capital gains and income from real estate rentals, which are often not subject to any withholdings or prepayments) are not included in the information provided by the CSWL tax module, which means that there is a percentage of individual income other than those included in Form 190 that are not included in the tax data of the sample.

Is this lack of information relevant? The answer depends on the type of study that one wishes to undertake. If the aim is to investigate issues related to wages, there should be no problem, as this category of income is well represented by the reliability and the general scope of the tax data for earned income included in Form 190<sup>5</sup>. The same is true of unemployment benefits and pensions. However, a general distributional analysis will be somewhat limited due to lack of information regarding the sources of income mentioned above, which also tend to focus on high-income taxpayers (as stated by Picos et al., 2011, with the Sample of Personal Income Tax Declarants).

The population consists of salaried workers, pensioners and unemployment benefit recipients living in the Common Tax Regime Territory, except for residents of Navarre and the Basque Country. The list of recipients produced by the payers includes everyone receiving income subject to income tax, regardless of their obligation or otherwise to declare it for the purposes of income tax, even the details concern payments below the legal exemption rate, payments with no withholdings, or exempt income.

#### **3.2. What information is available?**

For each recipient (worker, pensioner or recipient of unemployment benefits) identified in the sample, the CSWL tax module contains as many records as there are payers (or with-

holders) in each year (there may even be more than one record for the same payer). The information related to the family situation, descendants, forebears, etc. of each individual in the sample is provided by the payer, after those data being provided by the recipient.

In any case, despite the fact that they are identified within the CSWL, there are some groups for which no information is available in the tax module. These groups are workers under the Special Home Regime and self-employed workers under any Social Security regime (who are not included because their payer is in many cases not required to carry out a withholding of their income –individuals not engaged in economic activities–, although those working for a company as an employee and because of the nature of their remuneration the company must make a withholding as regards the worker’s remuneration and those who are self-employed and included in codes G, H and I of Form 190 are included)<sup>6</sup>.

For all other groups, the tax module contains the following information: the recipient’s anonymous identification code, which links their information to the other files in the sample; the fiscal identity code number of the payer and the identification code of the paying institution, which also enables a link to the contributors’ file; the province of the recipient’s address; the payment key, which contains information about different types of income; the payment subkey, which breaks down some of the codes above by type of payment; the family status; disability information; and information on the type of contract or employment relationship (of a general nature, of less than a year, of a dependent nature, and of a sporadic nature typical of manual workers paid by shift or by the day).

In addition to the above information, the tax module also contains the entire sum received in cash and in kind, withholdings and prepayments made and charged, reduction due to extension of working life, reduction due to geographical mobility, other reductions, deductible expenses, compensatory pensions, annuities for food, minimum payments for children and other descendants, children younger than three years old, other descendants, minimum payments for disabled children and other descendants, offspring with disabilities and by level of disability, total number of descendants, forebears, forebears with disabilities and by level of disability, and the total number of forebears<sup>7</sup>.

For wage information, the tax module provides the key variable of total salary payments, including the entire payment in cash and in kind: the first is the full annual amount of cash payments received by the worker during the financial year, while the second are the valuations of the payments in kind made in the financial year, not including the prepayment<sup>8</sup>.

## **4. Descriptive analysis of the CSWL tax data in 2004-2009**

### **4.1. Treatment of the expanded sample: the number of payers and payment key**

The first problem we found when reading the file containing the tax data for any year is that the data record contains as many records (rows) as there are payers or types of payments

for each individual. That means that there may be several rows of information for the same individual because he/she has had several payers (for various episodes of employment), for which he/she has received various types of payments (salaries, unemployment benefits, pensions, income from economic activities) during the fiscal year. This means that if a recipient, for example, has worked for two employers with different payers in a year and has received unemployment benefit, he/she will have three records - two under the same heading (employee salaries) and one for the benefit. Obviously, unemployment benefits are aggregated and always come from the same payer, despite being received sporadically within a year. The same applies to pensions. The other payment keys may be for different payers. This means that we have an expanded sample of payers and different payment keys for each recipient. This makes any a priori analysis difficult. It is therefore useful to work with the expanded sample of payers or types of payment in each recipient, quantifying the number of different records that each recipient has for each payer or payment key. This enables analysis of the data in terms of individuals rather than records or episodes of payment.

Table 1 presents the results of this method, showing basic descriptive data such as the mean, standard deviation, and the minimum and maximum values of the information contained in the tax data files for the period 2004-2009. This table does not initially appear to be very informative, but gives some idea of the problem mentioned above. In each year, the numbers of records and different recipients are such that the relationship between them is very similar: the mean is around 1.9 payers/payments per individual. This means that the recipients have a mean of almost two different payers or receive payments from the same payer but for two different reasons (although some individuals receive more than 1,800 payments for different reasons and/or from different payers - these are entrepreneurs). However, this average figure conceals quite an asymmetric distribution. When we extend the analysis of the number of records for each individual, the information (not shown) shows that 54-56 percent of individuals have just one payer, 25 percent have two, 10-11 percent have three and less than 1 percent have eight or more.

**Table 1**  
**BASIC DESCRIPTIVES OF THE NUMBER OF PAYERS/PAYMENTS PER INDIVIDUAL AND TOTAL NUMBER OF TOTAL PAYERS/PAYMENTS. CSWL (TAX FILE), 2004-2009**

|      | No. of payers/payments per individual |                    |      |       | Different individuals | Total number of payers |
|------|---------------------------------------|--------------------|------|-------|-----------------------|------------------------|
|      | Mean                                  | Standard deviation | Min. | Max.  |                       |                        |
| 2004 | 1.9                                   | 3.8                | 1    | 1,384 | 914,334               | 1,690,460              |
| 2005 | 1.9                                   | 4.1                | 1    | 1,630 | 977,275               | 1,850,594              |
| 2006 | 1.9                                   | 4.0                | 1    | 1,568 | 1,006,963             | 1,922,502              |
| 2007 | 2.0                                   | 4.3                | 1    | 1,878 | 1,049,109             | 2,042,459              |
| 2008 | 1.9                                   | 4.6                | 1    | 1,828 | 1,068,412             | 2,077,389              |
| 2009 | 1.9                                   | 4.7                | 1    | 1,836 | 1,065,939             | 1,983,167              |

Moving forward, it may be appropriate to work with aggregated information on the income received by workers according to the payment key (and even the payment subkey).

**Table 2A**  
**BASIC DESCRIPTIVES (IN EUROS) OF DIFFERENT TYPES OF PAYMENTS.**  
**CSWL (TAX FILE), 2004-2005**

| Payment key   | 2004   |                    |                 | 2005   |                    |                 |
|---|--------|--------------------|-----------------|--------|--------------------|-----------------|
|   | Means  | Standard deviation | % Indiv. /total | Means  | Standard deviation | % Indiv. /total |
| Income from paid employment (K-A)   | 15,634 | 18,235             | 65.7            | 15,992 | 19,146             | 67.5            |
| Pensions (K-B)  | 8,481  | 10,662             | 29.8            | 8,938  | 9,301              | 28.7            |
| Unemployment benefits (K-C)   | 2,814  | 2,309              | 13.2            | 2,924  | 2,363              | 12.9            |
| Unemployment benefits in a lump sum payment (K-D)                                   | 3,946  | 2,999              | 0.0             | 3,791  | 3,130              | 0.0             |
| Earnings of directors and/or administrators (K-E)                                   | 17,636 | 43,491             | 0.3             | 18,739 | 50,664             | 0.3             |
| Courses, lectures, seminars, etc. (K-F)   | 1,430  | 3,146              | 0.9             | 1,484  | 3,464              | 0.9             |
| Income from economic activities, article 93.1-2 of the income tax regulations (K-G) | 12,981 | 34,393             | 3.7             | 13,824 | 40,720             | 3.6             |
| Income from economic activities: agricultural, livestock farming and forestry (K-H) | 13,231 | 31,422             | 4.7             | 13,336 | 33,085             | 4.3             |
| Income from economic activities (other) (K-I)                                       | 3,229  | 19,553             | 0.1             | 2,592  | 9,946              | 0.1             |
| Income from assignment of image rights (K-J)  | 592    | 916                | 0.0             | 1,082  | 950                | 0.0             |
| Prizes for participation in games, contests, etc. (K-K)                             | 1,524  | 3,157              | 0.1             | 1,981  | 4,681              | 0.1             |
| Exempt income and expenses (K-L)  | 3,551  | 9,272              | 22.3            | 3,550  | 10,915             | 23.2            |
| Other special incomes -American Cup- (K-M)  | 5,845  | 8,127              | 0.0             | 19,886 | 22,625             | 0.0             |
| <b>Total income</b>   | 15,195 | 20,400             | 100.0           | 15,773 | 21,650             | 100.0           |
| Total income in cash  | 15,136 | 20,232             | 100.0           | 15,710 | 21,487             | 100.0           |
| Total income in kind  | 868    | 2,624              | 6.8             | 910    | 2,364              | 6.9             |
| <b>Withholdings</b>   | 2,330  | 6,315              | 72.9            | 2,419  | 6,858              | 75.1            |
| <b>Prepayments made</b>   | 185    | 1,034              | 6.2             | 196    | 888                | 6.3             |
| <b>Prepayments charged</b>  | 164    | 1,143              | 4.0             | 171    | 890                | 4.1             |
| <b>Different individuals (total)</b>  |        | 914,334            |                 |        | 977,275            |                 |

**Note:** "K" means payment key. Column "%Indiv./total" is the ratio between the number of individuals in each key (K) and the total of individuals each year.

**Table 2B**  
**BASIC DESCRIPTIVES (IN EUROS) OF DIFFERENT TYPES OF PAYMENTS.**  
**CSWL (TAX FILE), 2006-2007**

| Payment key  | 2006   |                    |                 | 2007   |                    |                 |
|--|--------|--------------------|-----------------|--------|--------------------|-----------------|
|  | Means  | Standard deviation | % Indiv. /total | Means  | Standard deviation | % Indiv. /total |
| Income from paid employment (K-A)  | 16,842 | 21,868             | 68.3            | 17,635 | 21,986             | 68.5            |
| Pensions (K-B)   | 9,502  | 9,400              | 28.3            | 9,638  | 10,594             | 28.3            |
| Unemployment benefits (K-C)  | 3,044  | 2,400              | 13.1            | 3,088  | 2,420              | 13.8            |
| Unemployment benefits in a lump sum payment (K-D)                                    | -      | -                  | -               | -      | -                  | -               |
| Earnings of directors and/or administrators (K-E)                                    | -      | -                  | -               | -      | -                  | -               |
| Courses, lectures, seminars, etc. (K-F)  | 1,575  | 3,652              | 1.0             | 1,653  | 5,463              | 1.1             |
| Income from economic activities, article. 93.1-2 of the income tax regulations (K-G) | 14,562 | 40,749             | 3.6             | 15,906 | 42,320             | 3.8             |
| Income from economic activities: agricultural, livestock farming and forestry (K-H)  | 13,550 | 35,302             | 3.9             | 22,336 | 47,347             | 4.5             |
| Income from economic activities (other) (K-I)  | -      | -                  | -               | -      | -                  | -               |
| Income from assignment of image rights (K-J)   | -      | -                  | -               | -      | -                  | -               |
| Prizes for participation in games, contests, etc. (K-K)                              | -      | -                  | -               | -      | -                  | -               |
| Exempt income and expenses (K-L)   | 3,579  | 10,163             | 23.0            | 3,739  | 11,369             | 22.2            |
| Other special incomes -American Cup- (K-M)   | -      | -                  | -               | -      | -                  | -               |
| <b>Total income</b>  | 16,552 | 23,284             | 100.0           | 17,759 | 25,329             | 100.0           |
| Total income in cash   | 16,483 | 22,956             | 100.0           | 17,684 | 24,964             | 100.0           |
| Total income in kind   | 999    | 5,355              | 7.0             | 1,012  | 5,887              | 7.4             |
| <b>Withholdings</b>  | 2,573  | 7,764              | 76.5            | 2,699  | 7,776              | 76.0            |
| <b>Prepayments made</b>  | 228    | 2,348              | 6.4             | 238    | 2,511              | 6.6             |
| <b>Prepayments charged</b>   | 213    | 2,703              | 4.2             | 225    | 2,985              | 4.4             |
| <b>Different individuals (total)</b>   |        | 1,006,963          |                 |        | 1,049,109          |                 |

Note: See note table 2A.

**Table 2C**  
**BASIC DESCRIPTIVES (IN EUROS) OF DIFFERENT TYPES OF PAYMENTS.**  
**CSWL (TAX FILE), 2008-2009**

| Payment key  | 2008   |                    |                 | 2009   |                    |                 |
|--|--------|--------------------|-----------------|--------|--------------------|-----------------|
|  | Means  | Standard deviation | % Indiv. /total | Means  | Standard deviation | % Indiv. /total |
| Income from paid employment (K-A)  | 18,312 | 22,406             | 68.0            | 18,249 | 23,467             | 65.2            |
| Pensions (K-B)   | 10,288 | 11,909             | 28.7            | 10,606 | 11,707             | 29.2            |
| Unemployment benefits (K-C)  | 3,317  | 2,521              | 17.0            | 4,004  | 2,936              | 21.6            |
| Unemployment benefits in a lump sum payment (K-D)                                    | -      | -                  | -               | -      | -                  | -               |
| Earnings of directors and/or administrators (K-E)                                    | -      | -                  | -               | -      | -                  | -               |
| Courses, lectures, seminars, etc. (K-F)  | 1,717  | 3,909              | 1.2             | 1,717  | 3,831              | 1.2             |
| Income from economic activities, article. 93.1-2 of the income tax regulations (K-G) | 15,698 | 40,127             | 3.7             | 15,146 | 40,454             | 3.5             |
| Income from economic activities: agricultural, livestock farming and forestry (K-H)  | 25,598 | 55,557             | 4.5             | 21,762 | 48,517             | 4.2             |
| Income from economic activities (other) (K-I)  | -      | -                  | -               | -      | -                  | -               |
| Income from assignment of image rights (K-J)   | -      | -                  | -               | -      | -                  | -               |
| Prizes for participation in games, contests, etc. (K-K)                              | -      | -                  | -               | -      | -                  | -               |
| Exempt income and expenses (K-L)   | 4,013  | 11,735             | 22.7            | 4,499  | 12,285             | 21.2            |
| Other special incomes -American Cup- (K-M)   | -      | -                  | -               | -      | -                  | -               |
| <b>Total income</b>  | 18,717 | 26,293             | 100.0           | 18,353 | 25,692             | 100.0           |
| Total income in cash   | 18,638 | 25,922             | 100.0           | 18,277 | 25,370             | 100.0           |
| Total income in kind   | 1,055  | 5,735              | 7.5             | 1,043  | 5,294              | 7.3             |
| <b>Withholdings</b>  | 2,713  | 7,634              | 74.4            | 2,834  | 8,033              | 69.6            |
| <b>Prepayments made</b>  | 244    | 2,352              | 6.7             | 231    | 1,931              | 6.5             |
| <b>Prepayments charged</b>   | 232    | 2,803              | 4.5             | 216    | 2,242              | 4.3             |
| <b>Different individuals (total)</b>   |        | 1,068,412          |                 |        | 1,065,939          |                 |

Note: See note table 2A.

This avoids the need to work with the expanded initial sample, which creates problems for analysis and it is not informative in terms of the variables of interest. The way to calculate the information in this case is to add the amounts received by each person according to the type of payment. For example, if an individual has three different payers with three payments of income from employment, they are added together and considered the recipient's earned salary income. When calculating the mean (and any other measure of the distribution), doing so for different individuals is set as a condition. Table 2A-2C shows the basic descriptive statistics of the variables by key<sup>9</sup>, and the total full payments in cash and in kind for the individuals in the sample from 2004 to 2009<sup>10</sup>.

Focusing on the salary information, the data in this table<sup>11</sup> show that the percentage of people receiving wages between 2005 and 2008 was similar, at about 68 percent, but was three percentage points higher than in 2004 and 2009. The average salary income increased from 15,634 euros in 2004 to 18,312 euros in 2008 (in nominal terms), and fell back to 18,249 in 2009. In terms of total income, the total full payment received by individuals is very similar to the average for payments received by salaried workers (most are cash payments and a small proportion are payments in kind, which were only received by about 7 percent of the people in the sample).

We can attempt to compare these figures (salaried workers' payments in particular) with those from other sources that provide information on income from work. The most useful are the Quarterly Labour Cost Survey (QLCS) and the Annual Labour Cost Survey (ALCS)<sup>12</sup>. In both surveys, the labour cost is defined as the cost incurred by the employer for the use of labour and includes several items, including wage costs, which covers all remunerations, both in cash and in kind, paid to workers for the professional provision of their labour services to others, paid for actual work, whatever the form of remuneration, and rest periods calculable as work; it therefore includes the base salary, salary supplements, overtime payments, extraordinary payments and arrears. Figures are given on a gross basis, i.e. before withholdings or Social Security payments are made on the worker's behalf.

Table 3 shows the comparable information related to annual salary payments gathered by the CSWL, QLCS and ALCS for the period 2004-2009. In the QLCS, the monthly wage cost for each quarter in each year is multiplied by three, and the costs of the four quarters are then added together to obtain the annual cost.

**Table 3**  
**ANNUAL SALARY PAYMENTS (IN CURRENT EUROS) GATHERED**  
**BY CSWL (TAX DATA), QLCS AND ALCS**

| Years | CSWL   | QLCS   | ALCS   |
|-------|--------|--------|--------|
| 2004  | 15,634 | 15,824 | 18,436 |
| 2005  | 15,992 | 16,232 | 18,893 |
| 2006  | 16,842 | 17,132 | 19,445 |
| 2007  | 17,635 | 17,853 | 20,246 |
| 2008  | 18,312 | 18,735 | 21,639 |
| 2009  | 18,249 | 19,334 | 22,329 |

**Note:** for description of the QLCS and ALCS, see text.

According to the ALCS, the average annual wage in 2004 was 18,436 euros, while according to the QLCS the ordinary annual wage cost was 15,824 euros. As is apparent, this figure is very similar to the sum for payments received by employees based on the CSWL data for the same year. In fact, the differences between these latter two sources in the period 2004-2009 are relatively small (less than 2 percent), although this difference increased in 2009 as a result of the QLCS (and the ALCS) including an increase in salary costs, while the CSWL showed a slight reduction in salary payments received.

## **4.2. Classification of individuals based on the combination of income in one year**

Using the information presented above, it is possible to classify individuals into four groups depending on the type of payment they receive at some point in the year: salaried workers (K-A), pensioners (K-B), unemployment benefit recipients (K-C) and the self-employed (K-G + K-H + K-I).

Interestingly, in the same way that there will be individuals who only receive one type of payment during a year who can therefore easily be classified according to the categories above (e.g. a salaried worker who has been employed throughout the year), there will be individuals who receive two or more types of payments during a year which are also combined in different ways (e.g. a salaried worker who has become unemployed, has received unemployment benefits and has subsequently started self-employed work, all in the same year). We therefore propose a classification that combines the above situations throughout the year, which enables us to relate the tax data to the individuals' working lives and to make the database more informative and easier to mine. Table 4 shows the distribution of individuals in the sample according to this classification of possible combinations of payments for the period 2004-2009.

The data highlights the change in the economic situation and the labour market beginning in 2007. During the period of economic expansion in 2004-2007, the percentage of individuals only receiving wages and of salaried workers at some point in the year increased (and peaked in 2007) and the proportion of those receiving salaries and unemployment benefits and those only receiving unemployment benefits remained stable. In 2008-2009, the percentage of people only receiving wages fell, while the proportion of individuals receiving salaries and unemployment benefits, of those receiving wages and pensions at some point in the year and of those only receiving unemployment benefits increased.

## **5. The link between the personal files and the tax module**

### **5.1. Description**

This section describes the link between the personal files for each year in the CSWL and the appropriate tax module. The two files are linked by means of the individual's identification code for each year. Personal files provide information on the individual's person-

al identification code, gender, year of birth, nationality, province of birth, province of first registration, address, date of birth, country of birth and level of education. The tax module files contain the personal identification code and information on the income received by workers according to their payment key. Table 5 provides information on the number of linkable and non-linkable individuals in the files for individuals and the tax module for each year.

**Table 4**  
**DISTRIBUTION OF INDIVIDUALS BY COMBINATION OF PAYMENTS.**  
**CSWL (TAX FILE), 2004-2009**

|   | %       |         |           |           |           |           |
|---|---------|---------|-----------|-----------|-----------|-----------|
|   | 2004    | 2005    | 2006      | 2007      | 2008      | 2009      |
| Salaried workers (total )   | 65.7    | 67.5    | 68.3      | 68.4      | 68.0      | 65.2      |
| Pensioners (total)  | 29.8    | 28.7    | 28.3      | 28.3      | 28.7      | 29.2      |
| Unemployment benefit recipients (total)                             | 13.2    | 12.9    | 13.1      | 13.8      | 17.0      | 21.6      |
| Self-employed (total)   | 8.3     | 7.8     | 7.5       | 8.0       | 7.9       | 7.5       |
| Salaried workers (only)   | 49.1    | 50.8    | 51.6      | 50.8      | 47.5      | 43.0      |
| Salaried workers and unemployment benefit recipients                | 8.7     | 8.7     | 8.8       | 9.1       | 11.6      | 13.7      |
| Salaried workers and pensioners                                     | 3.3     | 3.5     | 3.5       | 4.0       | 4.3       | 4.0       |
| Salaried workers and self-employed                                  | 3.2     | 3.0     | 2.9       | 2.9       | 2.8       | 2.4       |
| Salaried workers, pensioners and unemployment benefit recipients    | 0.7     | 0.7     | 0.8       | 0.8       | 1.0       | 1.1       |
| Salaried workers, unemployment benefit recipients and self-employed | 0.5     | 0.5     | 0.5       | 0.5       | 0.6       | 0.6       |
| Salaried workers, pensioners and self-employed                      | 0.2     | 0.2     | 0.2       | 0.3       | 0.3       | 0.3       |
| Salaried workers, benefit recipients, pensioners and self-employed  | 0.0     | 0.0     | 0.0       | 0.0       | 0.0       | 0.0       |
| Unempl. benefit recipients (only)                                   | 2.6     | 2.4     | 2.5       | 2.6       | 3.1       | 5.3       |
| Unemployment benefit recipients and pensioners                      | 0.4     | 0.4     | 0.4       | 0.4       | 0.5       | 0.6       |
| Unemployment benefit recipients and self-employed                   | 0.2     | 0.1     | 0.2       | 0.2       | 0.1       | 0.2       |
| Unemployment benefit recipients, pensioners and self-employed       | 0.0     | 0.0     | 0.0       | 0.0       | 0.0       | 0.0       |
| Pensioners (only)   | 23.3    | 22.1    | 21.8      | 21.0      | 21.0      | 21.5      |
| Pensioners and self-employed  | 1.9     | 1.7     | 1.6       | 1.6       | 1.7       | 1.6       |
| Self-employed (only)  | 2.3     | 2.2     | 2.1       | 2.4       | 2.5       | 2.3       |
| Other type of incomes   | 3.7     | 3.6     | 3.3       | 3.1       | 3.2       | 3.2       |
| Total (%)   | 100.0   | 100.0   | 100.0     | 100.0     | 100.0     | 100.0     |
| Different individuals (total)                                       | 914,334 | 977,275 | 1,006,963 | 1,049,109 | 1,068,412 | 1,065,939 |

**Table 5**  
**INFORMATION ON THE NUMBER OF LINKABLE AND NON-LINKABLE**  
**INDIVIDUALS BETWEEN THE PERSONAL AND THE TAX FILES.**  
**CSWL, 2004-2009**

|   | 2004               | 2005               | 2006                 | 2007                 | 2008                 | 2009                 |
|---|--------------------|--------------------|----------------------|----------------------|----------------------|----------------------|
| <b>Individuals from personal files</b>  | 1,089,475          | 1,141,442          | 1,170,287            | 1,200,481            | 1,213,245            | 1,203,003            |
| <b>Individuals from tax files</b>       | 914,334            | 977,275            | 1,006,963            | 1,049,109            | 1,068,412            | 1,065,939            |
| Non-linkable (%)                        | 175,600<br>(16.12) | 164,736<br>(14.43) | 163,791<br>(14.00)   | 151,790<br>(12.64)   | 145,199<br>(11.97)   | 139,344<br>(11.57)   |
| – from personal file (%)                | 175,141<br>(16.08) | 164,167<br>(14.38) | 163,324<br>(13.96)   | 151,372<br>(12.61)   | 144,833<br>(11.94)   | 138,204<br>(11.48)   |
| – from tax file (%)                     | 459<br>(0.04)      | 569<br>(0.05)      | 467<br>(0.04)        | 418<br>(0.03)        | 366<br>(0.03)        | 1,140<br>(0.09)      |
| Linkable (%)                            | 913,875<br>(83.88) | 976,706<br>(85.57) | 1,006,496<br>(86.00) | 1,048,691<br>(87.36) | 1,068,046<br>(88.03) | 1,064,799<br>(88.43) |
| Deleted:                                |                    |                    |                      |                      |                      |                      |
| Residents in Navarre and Basque Country | 9,483              | 10,403             | 10,330               | 10,836               | 12,489               | 16,286               |
| Errors in gender variable               | 2                  | 0                  | 0                    | 0                    | 0                    | 0                    |
| Individuals aged 15 years or less       | 549                | 602                | 714                  | 786                  | 1,049                | 1,182                |
| <b>Total individuals</b>                | 903,841            | 965,701            | 995,452              | 1,037,069            | 1,054,508            | 1,047,331            |

The number of individuals in the personal file was higher than the number in the tax module in all the years. When the two files were linked, it was impossible to link a percentage of individuals. For example, in 2004 16.12 percent are individuals not present in one of the two files: 16.08 percent were individuals with personal information but no tax information, and 0.04 percent individuals with tax information but no personal information. As mentioned above (in Section 3), there is no information in the tax module for two groups, despite the fact that they are identified in the CSWL: these groups are residents of Navarre and the Basque Country with incomes from payers declaring taxes in their territory, and workers in the Special Home Regime and self-employed workers in any Social Security regime. The percentage of cases with linkable information between the two files increased between 2004 and 2009, to 88.43 percent in the latter year, reflecting the proportion of those with personal but no tax information falling from 16 percent to 11.6 percent during the period under analysis.

The table contains some refinements that are necessary to continue with the appropriate mining of these linked data: errors in the gender variable have been eliminated, individuals aged 16 years or older have been selected, and information for residents of Navarre and the Basque Country with incomes from payers declaring taxes under the general common regime in the territory has been removed<sup>13</sup>. However, these refinements only account for 1-1.5 percent of the total cases.

**Table 6**  
**PATTERNS OF THE SAMPLE WITH TAX INFORMATION**  
**(ENTIRE SAMPLE: PEOPLE AGED MORE THAN 15).**  
**CSWL (TAX DATA) 2004-2009**

| Frequency | Percent | Cumulative percent | Pattern |
|-----------|---------|--------------------|---------|
| 754,022   | 61.21   | 61.21              | 111111  |
| 67,354    | 5.47    | 66.67              | 011111  |
| 47,574    | 3.86    | 70.54              | 000111  |
| 44,127    | 3.58    | 74.12              | 001111  |
| 42,073    | 3.42    | 77.53              | 000011  |
| 37,181    | 3.02    | 80.55              | 000001  |
| 24,503    | 1.99    | 82.54              | 111110  |
| 21,619    | 1.75    | 84.30              | 100000  |
| 21,444    | 1.74    | 86.04              | 111100  |
| 18,413    | 1.49    | 87.53              | 110000  |
| 17,841    | 1.45    | 88.98              | 111000  |
| 11,950    | 0.97    | 89.95              | 000010  |
| 8,800     | 0.71    | 90.66              | 000110  |
| 8,580     | 0.70    | 91.36              | 000100  |
| 7,710     | 0.63    | 91.99              | 101111  |
| 6,994     | 0.57    | 92.55              | 010000  |
| 6,417     | 0.52    | 93.07              | 110111  |
| 6,383     | 0.52    | 93.59              | 011110  |
| 6,318     | 0.51    | 94.11              | 011000  |
| 5,620     | 0.46    | 94.56              | 011100  |
| 5,353     | 0.43    | 95.00              | 001000  |
| 5,169     | 0.42    | 95.42              | 001110  |
| 4,594     | 0.37    | 95.79              | 111101  |
| 4,579     | 0.37    | 96.16              | 001100  |
| 4,239     | 0.34    | 96.50              | 111011  |
| 3,963     | 0.32    | 96.83              | 100111  |
| 3,245     | 0.26    | 97.09              | 010111  |
| 2,459     | 0.20    | 97.29              | 000101  |
| 2,329     | 0.19    | 97.48              | 110011  |
| 2,022     | 0.16    | 97.64              | 100011  |
| 1,965     | 0.16    | 97.80              | 001011  |
| 1,856     | 0.15    | 97.95              | 011011  |
| 1,848     | 0.15    | 98.10              | 111001  |
| 1,767     | 0.14    | 98.25              | 100001  |
| 1,505     | 0.12    | 98.37              | 001101  |
| 1,502     | 0.12    | 98.49              | 110001  |
| 1,465     | 0.12    | 98.61              | 011101  |
| 1,264     | 0.10    | 98.71              | 010011  |
| 1,128     | 0.09    | 98.80              | 001001  |
| 944       | 0.08    | 98.88              | 110110  |
| 918       | 0.07    | 98.95              | 010001  |
| 874       | 0.07    | 99.02              | 110100  |
| 12,012    | 0.98    | 100.00             | Others  |
| 1,231,923 | 100.00  |                    |         |

Furthermore, table 6 shows the changes in the presence in the sample of all individuals over 15 years old, with tax information on some of the six waves of the CSQL available. The number of people in any single wave is just over 1.2 million. The last column shows the history of each individual, and has six positions - one for each year between 2004 and 2009: the value 1 indicates that the sample contains tax and personal information for that individual in that year, and 0 that it has no information and that the individual does not appear in the sample that year.

The most common profile (61.21 percent of individuals, i.e. 754,000) is for individuals for whom tax information is available for the six waves (the first row of the table). In addition, nearly 20 percent of the individuals (second to sixth rows) appear in a year other than 2004 and then continue to appear in the other years in the period. Around 8.5 percent of individuals also have tax information in 2004, but disappear from the sample in subsequent years (seventh to eleventh rows). The remaining profiles (10 percent of individuals) are people who appear one year, disappear the next, and appear and disappear again in different years.

A further aspect worth considering is the degree of persistence in both the presence in the sample and in receiving different types of income. To examine this question, table 7 shows the distribution and persistence of individuals according to employment status and type of tax revenue for the years 2004-2009. While panel (a) is similar to table 4 (although not all the possible combinations are provided; only those that are related to receiving the same type of income for a year and some frequently used combinations of wages and other income), the other panels in the table provide some interesting information<sup>14</sup>.

Panel (b) in particular shows the conditional probabilities, i.e. the probability that an individual only has a certain type of income in a year (e.g. salaries) if he/she only received the same kind of payment in the previous year. These conditional probabilities give some idea of the levels of persistence in reception of different types of income. In this regard, the highest level of persistence is found among pensioners (at around 92 percent) and full-time salaried workers (at around 83 percent in 2004-2006, albeit with a significant reduction in 2008 and 2009 as a result of the impact of the employment crisis). The persistence of the self-employed situation is also relatively high (at around 74 percent, although it decreased in 2008 and 2009), while reception of unemployment benefits is not very high (at just over 40 percent, although with a tendency to increase, especially in 2008-2009).

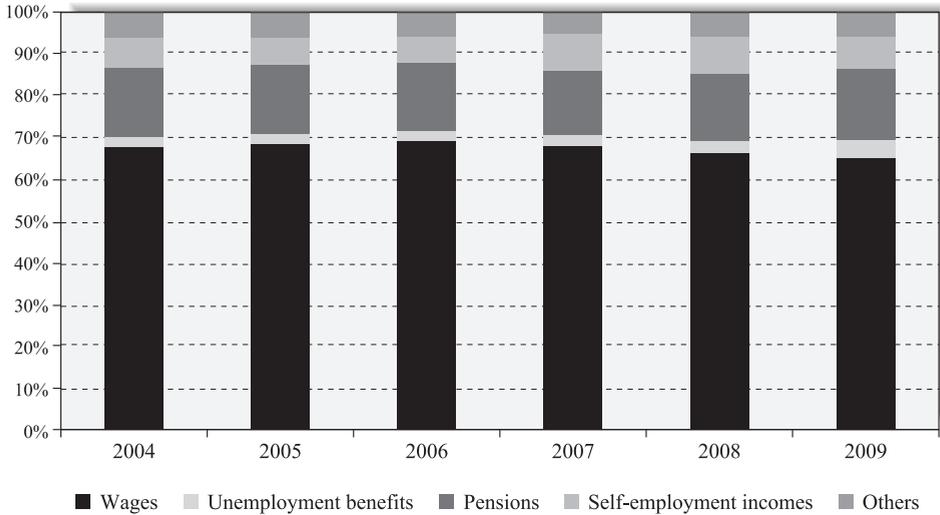
## 5.2. Income-related analysis

What type of income-related analysis can be carried out using the available aggregated tax data? Two obvious ideas are first, to investigate how the distribution of various types of payments changed compared to total income during the study period and second, to analyze changes in the income received by individuals grouped by deciles of income.

**Table 7**  
**DISTRIBUTION AND PERSISTENCE OF INDIVIDUALS ON EMPLOYMENT**  
**STATUS BY TYPE OF PAYMENT. CSWL (TAX DATA) 2004-2009**

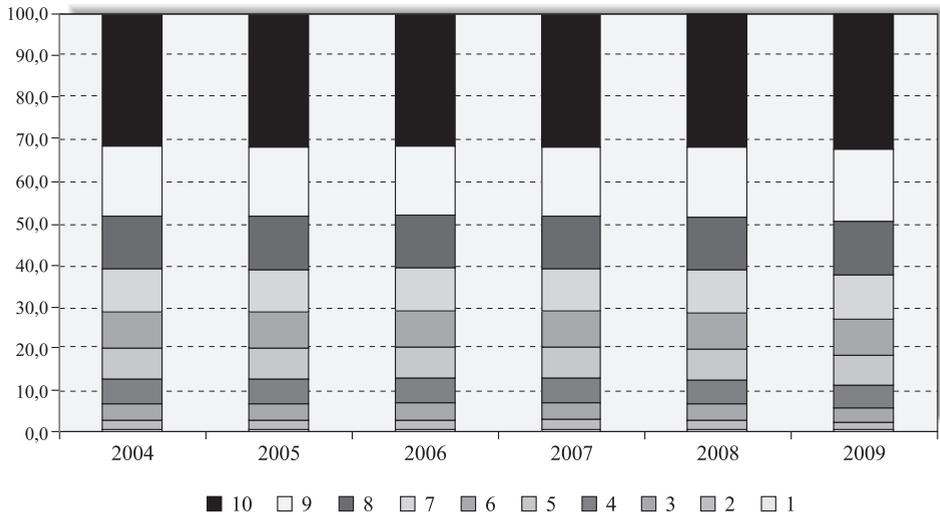
|   | %    |      |      |      |      |      |
|---|------|------|------|------|------|------|
|   | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
| <b>(a) Distribution</b>                                     |      |      |      |      |      |      |
| Salaried workers (only)                                     | 49.4 | 51.1 | 51.9 | 51.1 | 47.9 | 43.5 |
| Salaried workers and unemployment benefit recipients        | 8.8  | 8.7  | 8.8  | 9.2  | 11.7 | 13.9 |
| Salaried workers and pensioners                             | 3.3  | 3.5  | 3.6  | 4.1  | 4.3  | 4.1  |
| Salaried workers and self-employed                          | 3.2  | 3.1  | 2.9  | 2.9  | 2.8  | 2.5  |
| Unemployment benefit recipients (only)                      | 2.1  | 1.9  | 2.0  | 2.2  | 2.5  | 4.4  |
| Pensioners (only)   | 23.4 | 22.2 | 21.9 | 21.2 | 21.1 | 21.8 |
| Self-employed (only)  | 2.2  | 2.1  | 2.0  | 2.4  | 2.4  | 2.3  |
| <b>(b) Conditional probabilities</b>                        |      |      |      |      |      |      |
| Persistence in salaried employment (only)                   |      |      |      |      |      |      |
| Prob ( $y_t$ =salaried worker/ $y_{t-1}$ =salaried worker)  |      | 83.3 | 83.0 | 81.4 | 76.4 | 73.4 |
| Persistence in unemployment benefits (only)                 |      |      |      |      |      |      |
| Prob ( $y_t$ =benefit recip./ $y_{t-1}$ =benefit recip.)    |      | 41.0 | 42.8 | 45.2 | 46.5 | 52.2 |
| Persistence in pensions (only)                              |      |      |      |      |      |      |
| Prob ( $y_t$ =pensioner/ $y_{t-1}$ =pensioner)              |      | 91.6 | 92.1 | 92.0 | 92.1 | 92.7 |
| Persistence in self-employment (only)                       |      |      |      |      |      |      |
| Prob ( $y_t$ =self-employed/ $y_{t-1}$ =self-employed)      |      | 74.2 | 74.0 | 74.1 | 72.8 | 70.7 |
| <b>(c) Entry in the sample</b>                              |      |      |      |      |      |      |
| Prob ( $y_t$ =salaried worker / $y_{t-1}$ =missing value)   |      | 22.9 | 21.2 | 25.2 | 25.4 | 20.2 |
| Prob ( $y_t$ =benefit recipient / $y_{t-1}$ =missing value) |      | 0.4  | 0.3  | 1.2  | 1.4  | 1.8  |
| Prob ( $y_t$ =pensioner / $y_{t-1}$ =missing value)         |      | 3.1  | 3.2  | 3.5  | 4.2  | 4.6  |
| Prob ( $y_t$ =self-employed / $y_{t-1}$ =missing value)     |      | 0.7  | 0.7  | 2.5  | 1.2  | 1.0  |
| Prob ( $y_t$ =missing value / $y_{t-1}$ =missing value)     |      | 68.0 | 71.5 | 63.3 | 63.0 | 68.0 |
| <b>(d) Exit from the sample</b>                             |      |      |      |      |      |      |
| Prob ( $y_t$ =missing value / $y_{t-1}$ =salaried worker)   |      | 3.9  | 4.1  | 4.1  | 4.9  | 6.3  |
| Prob ( $y_t$ =missing value / $y_{t-1}$ =benefit recipient) |      | 18.8 | 17.5 | 15.8 | 19.7 | 18.3 |
| Prob ( $y_t$ =missing value / $y_{t-1}$ =pensioner)         |      | 5.8  | 5.4  | 5.2  | 5.6  | 5.3  |
| Prob ( $y_t$ =missing value / $y_{t-1}$ =self-employed)     |      | 7.5  | 7.7  | 7.0  | 7.8  | 9.3  |

First, figure 1 shows the distribution of the various sources of income compared to the total for each year in the period 2004-2009. While the proportion of salary incomes compared to the total increased during the period 2004-2006 at the same time as that of pensions and non-salary incomes fell, the reverse was true in the period 2007-2009 (although there was also a reduction in the importance of non-salary income in 2009), while the differential element in this period (especially in 2009) is the increase in the proportion of unemployment benefits.



**Figure 1. Distribution of total income by type of payment. CSWL (tax file), 2004-2009**

Second, looking at wages, figure 2 shows the distribution of wage earnings by deciles for the period 2004-2009. The data suggest some mobility in their distribution: while it is true that the first five deciles received about 20 percent of the total wage income during the period, this proportion (and especially that of the first three deciles) increased during the years of economic expansion, while it declined in 2007-2009, at the same time as the proportion of the last two deciles in this sub-period increased.



**Figure 2. Distribution of salary earnings by deciles. CSWL (tax file), 2004-2009**

Table 8 provides a more in-depth analysis with the year-on-year rates of change in salary incomes in real terms by decile (in euros in 2006, deflated by the average annual CPI) for the period 2004-2009. The data show a positive correlation between this income and the economic cycle, except for 2004. As a result, salary incomes increased in the years of expansion of 2006 and 2007, while they decreased or did not increase in the recession years 2008 and 2009. This trend is more marked in the first deciles, while it is less strong in the last decile. The size of the growth or reductions in salary incomes is greater in the former, and diminishes as we move towards higher wage deciles. This result is due above all to the highly intense fluctuations in employment in the Spanish labour market, with large increases in the economic boom, and sharp reductions in the recession. As a result, salary incomes rose by over 2 percent per year in the years of expansion and fell by over 3 percent annually in the years of recession in the four first deciles, with reductions of around 16 percent in the first two in the period 2008-2009, at the peak of net job destruction.

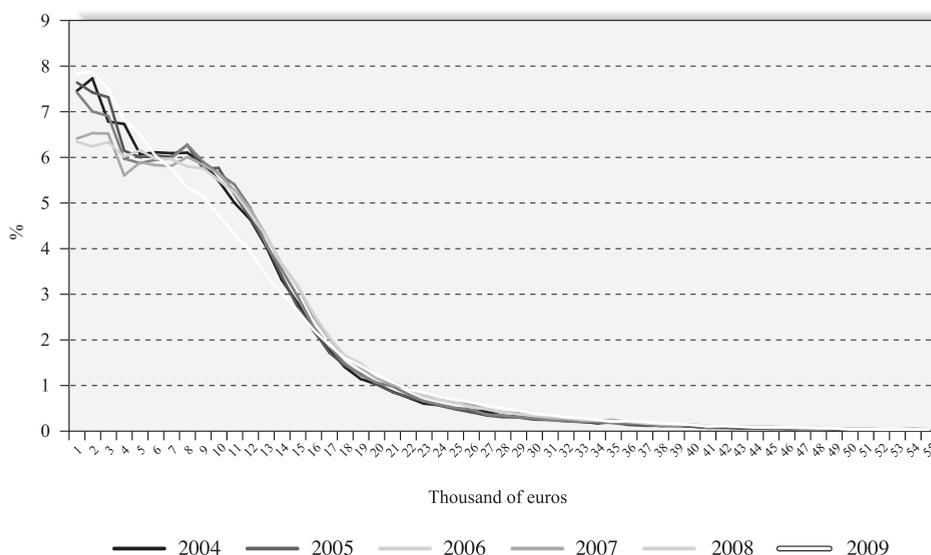
**Table 8**  
**YEARLY RATES OF CHANGE IN SALARY INCOMES IN REAL TERMS BY DECILE.**  
**CSWL (TAX FILE), 2004-2009**

| Decile | 2004-2005 | 2005-2006 | 2006-2007 | 2007-2008 | 2008-2009 | 2004-2009 |
|--------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1      | 0.7       | 5.3       | 4.3       | -8.1      | -16.9     | -15.5     |
| 2      | 0.6       | 6.0       | 3.3       | -6.7      | -16.3     | -13.9     |
| 3      | -1.0      | 4.8       | 2.4       | -5.3      | -11.3     | -10.8     |
| 4      | -1.8      | 3.2       | 2.0       | -3.4      | -5.8      | -5.9      |
| 5      | -1.6      | 2.0       | 1.5       | -1.3      | -1.8      | -1.3      |
| 6      | -1.3      | 1.7       | 1.5       | 0.1       | 0.3       | 2.3       |
| 7      | -1.5      | 1.6       | 1.8       | 0.7       | 1.4       | 4.1       |
| 8      | -1.8      | 1.4       | 1.8       | 0.8       | 2.0       | 4.2       |
| 9      | -1.5      | 1.1       | 1.8       | 1.0       | 2.4       | 4.8       |
| 10     | 0.1       | 1.1       | 2.0       | 0.3       | 1.7       | 5.2       |
| Total  | -1.0      | 1.7       | 1.9       | -0.3      | 0.0       | 2.4       |

Finally, figure 3 shows the distribution of individuals' salary incomes in real terms for three groups: for all the individuals receiving salary incomes, for those only receiving wages and for those receiving salaries combined with other income (unemployment benefits and pensions). The distribution referred to in the total shows two modes, one for salary incomes of 1,000 euros or less (5-6 percent of the total) and one for salary incomes of between 13,000 and 14,000 euros (4-5 percent of the total). This distribution is a reflection of the distribution among workers who only receive salaries (in which the two modes are 4-5 percent, and the latter has even shifted over time to the range of 14,000-15,000 euros), while the distribution among workers receiving wages and other income shows a concentration on low wage incomes, with the proportions of the ranges less than 7,000 euros of 6-8 percent, such that about half the individuals in this group receive wage incomes below that level.



c) Individuals receiving wages combined with unemployment benefits and/or pensions



**Figure 3C. Distribution of individuals' salary incomes in real terms.  
CSWL (tax file), 2004-2009**

## 6. The link between contributors' and personal files and the tax module

This section presents the method for linking personal and contributors' files in the CSWL with the tax module for the period 2004-2009, and performs a dynamic analysis with the longitudinal information obtained. First, it explains how to add the information from the contributor file; it then describes the link to the personal file; it then performs the link with the tax module information; and it finally performs an application with the data obtained related to wage differentials in the Spanish labour market.

### 6.1. The contributor file

The contributor file contains information on the employment situation of the worker and the employer. As regards the worker, the variables in this file are the personal identification code, the contribution regime, the contribution group, the type of contract, the start and end date of the employment relationship, the reason for the end of the relationship, the type of employment relationship, the type of employer and institution, among others. As regards the employer's contribution account, it contains the identification code, the industry affiliation, the number of workers and the registered office, as well as many others.

The contributors' file contains as many records (rows) as the number of employment registrations and cancellations that each worker has every year. This means that one individual may have several rows, relating to several episodes of paid employment, self-employment or receipt of unemployment benefits each year. For example, if an individual loses a job as an employee and receives unemployment benefit, and subsequently find another job as an employee, he/she will have three records: one for the cancellation of the first job, another due to receiving benefit, and another for starting the new job. This therefore gives us an expanded sample of episodes of employment and benefits for each individual.

As our ultimate goal is to link this contributor file with the personal and tax files (which are already linked to each other), we process the expanded sample of contributors by quantifying the number of different episodes that each worker has in the year and adding the information about their jobs and their episodes receiving benefits. In this case, this information is calculated by adding the information from the episodes in several variables for each individual. If an individual has two different episodes of paid employment and one of unemployment benefits as in the example above, we will be able to find out their duration and create two variables showing the total durations of these relationships: one for employment as an employee and one for reception of the benefit, respectively.

Obviously, we are not only interested in quantifying the durations of episodes, but also in aspects related to other possible variables: for example, the number of (different) episodes each contributor has had each year; the number of episodes as a salaried worker, self-employed worker and recipient of unemployment benefits per year; the type (and number) of episodes of benefits (unemployment insurance, unemployment assistance, etc.). These calculations enable the data to be analyzed in terms of people rather than records or episodes.

Table 9A-9B provides basic descriptive statistics for some aggregated variables based on the file information for contributors for each year during the period 2004-2009. The constructed variables are the number of episodes for each individual; the number of episodes of each type of relationship; the total duration of episodes (and by type of relationship); and a proportional measurement (as a proportion of one) in each year for the contribution group, the industry affiliation, company size and the workers' type of contract.

In order to understand the data, it is necessary to discuss how some of these variables have been developed. As mentioned above, the duration of episodes variable is broken down into two types of durations, called "stable" and "unstable". The "stable durations" are for individuals whose situation does not change between January and December each year (they have durations of 365 days), while "unstable durations" are for individuals whose situation changes during the year (durations of less than 365 days, with this being the total duration of all discontinuous episodes in the year). The duration of episodes of salaried employment, self-employment and receipt of benefits has been calculated using the same procedure for each type of labour relationship.

**Table 9A**  
**DESCRIPTIVE STATISTICS IN THE CONTRIBUTORS FILE. CSWL 2004-2006**

|                                       | 2004  |           |       | 2005  |           |       | 2006  |           |       |
|---------------------------------------|-------|-----------|-------|-------|-----------|-------|-------|-----------|-------|
|                                       | Mean  | Std. dev. | %     | Mean  | Std. dev. | %     | Mean  | Std. dev. | %     |
| <b>Number of episodes</b>             |       |           |       |       |           |       |       |           |       |
| Total                                 | 2.0   | 3.4       |       | 2.0   | 3.5       |       | 2.1   | 3.6       |       |
| Salaried workers                      | 2.0   | 3.5       | 81.5  | 2.0   | 3.5       | 81.9  | 2.0   | 3.6       | 82.3  |
| Recipients                            | 1.5   | 1.3       | 16.6  | 1.5   | 1.3       | 16.0  | 1.5   | 1.4       | 15.8  |
| Self-employed                         | 1.0   | 0.2       | 18.0  | 1.0   | 0.2       | 17.7  | 1.0   | 0.2       | 17.6  |
| <b>Duration (days)</b>                |       |           |       |       |           |       |       |           |       |
| <b>Total</b>                          | 319   | 95        | 100.0 | 316   | 96        | 100.0 | 319   | 94        | 100.0 |
| Unstable                              | 248   | 120       | 39.5  | 245   | 119       | 40.6  | 251   | 119       | 40.0  |
| Stable                                | 365   | 0         | 60.5  | 365   | 0         | 59.4  | 365   | 0         | 60.0  |
| <b>Salaried workers</b>               | 296   | 110       | 100.0 | 294   | 111       | 100.0 | 297   | 109       | 100.0 |
| Unstable                              | 214   | 119       | 45.7  | 213   | 118       | 46.9  | 219   | 119       | 46.3  |
| Stable                                | 365   | 0         | 54.3  | 365   | 0         | 53.1  | 365   | 0         | 53.7  |
| <b>Benefit recipients</b>             | 157   | 115       | 100.0 | 156   | 115       | 100.0 | 155   | 115       | 100.0 |
| Unstable                              | 138   | 101       | 91.4  | 137   | 101       | 91.4  | 135   | 100       | 91.6  |
| Stable                                | 365   | 0         | 8.6   | 365   | 0         | 8.6   | 365   | 0         | 8.4   |
| <b>Self-employed</b>                  | 331   | 83        | 100.0 | 330   | 84        | 100.0 | 330   | 84        | 100.0 |
| Unstable                              | 200   | 109       | 20.6  | 198   | 108       | 21.0  | 199   | 109       | 21.0  |
| Stable                                | 365   | 0         | 79.4  | 365   | 0         | 79.0  | 365   | 0         | 79.0  |
| <b>Salaried workers (proportions)</b> |       |           |       |       |           |       |       |           |       |
| <b>Job category</b>                   |       |           |       |       |           |       |       |           |       |
| Missing values                        | 0.007 | 0.054     |       | 0.009 | 0.060     |       | 0.009 | 0.059     |       |
| Group 1                               | 0.059 | 0.231     |       | 0.059 | 0.231     |       | 0.060 | 0.234     |       |
| Group 2                               | 0.052 | 0.217     |       | 0.052 | 0.216     |       | 0.053 | 0.217     |       |
| Group 3                               | 0.038 | 0.186     |       | 0.038 | 0.185     |       | 0.038 | 0.187     |       |
| Group 4                               | 0.031 | 0.167     |       | 0.031 | 0.166     |       | 0.031 | 0.166     |       |
| Group 5                               | 0.105 | 0.297     |       | 0.105 | 0.296     |       | 0.107 | 0.298     |       |
| Group 6                               | 0.042 | 0.192     |       | 0.041 | 0.190     |       | 0.041 | 0.188     |       |
| Group 7                               | 0.130 | 0.322     |       | 0.130 | 0.321     |       | 0.130 | 0.321     |       |
| Group 8                               | 0.194 | 0.380     |       | 0.194 | 0.380     |       | 0.196 | 0.380     |       |
| Group 9                               | 0.125 | 0.311     |       | 0.123 | 0.309     |       | 0.121 | 0.305     |       |
| Group 10                              | 0.213 | 0.386     |       | 0.215 | 0.386     |       | 0.209 | 0.380     |       |
| Group 11                              | 0.005 | 0.069     |       | 0.005 | 0.065     |       | 0.005 | 0.065     |       |
| <b>Industry</b>                       |       |           |       |       |           |       |       |           |       |
| Missing value                         | 0.023 | 0.108     |       | 0.022 | 0.105     |       | 0.020 | 0.102     |       |
| Agriculture                           | 0.033 | 0.144     |       | 0.034 | 0.147     |       | 0.032 | 0.145     |       |
| Fishing                               | 0.002 | 0.049     |       | 0.002 | 0.047     |       | 0.002 | 0.045     |       |
| Extractive industry                   | 0.003 | 0.054     |       | 0.003 | 0.052     |       | 0.003 | 0.049     |       |
| Manufacturing industry                | 0.152 | 0.349     |       | 0.144 | 0.341     |       | 0.142 | 0.338     |       |
| Energy                                | 0.005 | 0.068     |       | 0.005 | 0.067     |       | 0.004 | 0.064     |       |
| Construction                          | 0.121 | 0.314     |       | 0.128 | 0.321     |       | 0.131 | 0.324     |       |
| Wholesale & retail                    | 0.165 | 0.358     |       | 0.164 | 0.356     |       | 0.161 | 0.352     |       |
| Hotel & restaurants                   | 0.069 | 0.243     |       | 0.071 | 0.246     |       | 0.072 | 0.246     |       |
| Transport                             | 0.073 | 0.253     |       | 0.072 | 0.251     |       | 0.072 | 0.250     |       |
| Financial intermediation              | 0.015 | 0.114     |       | 0.016 | 0.118     |       | 0.016 | 0.118     |       |
| Business activities and renting       | 0.125 | 0.312     |       | 0.130 | 0.315     |       | 0.132 | 0.316     |       |
| Public administration                 | 0.073 | 0.253     |       | 0.071 | 0.250     |       | 0.066 | 0.240     |       |
| Education                             | 0.032 | 0.168     |       | 0.031 | 0.167     |       | 0.036 | 0.178     |       |
| Health                                | 0.059 | 0.230     |       | 0.058 | 0.229     |       | 0.064 | 0.239     |       |
| Other services & personal services    | 0.047 | 0.201     |       | 0.047 | 0.201     |       | 0.046 | 0.198     |       |
| Housing                               | 0.002 | 0.048     |       | 0.002 | 0.046     |       | 0.002 | 0.048     |       |
| <b>Firm size</b>                      |       |           |       |       |           |       |       |           |       |
| 0                                     | 0.097 | 0.255     |       | 0.093 | 0.248     |       | 0.079 | 0.225     |       |
| 1-9 workers                           | 0.231 | 0.391     |       | 0.234 | 0.392     |       | 0.235 | 0.392     |       |
| 10-19 workers                         | 0.105 | 0.285     |       | 0.105 | 0.285     |       | 0.107 | 0.285     |       |
| 20-49 workers                         | 0.146 | 0.328     |       | 0.145 | 0.328     |       | 0.148 | 0.328     |       |
| 50-249 workers                        | 0.194 | 0.370     |       | 0.194 | 0.369     |       | 0.201 | 0.373     |       |
| 250+ workers                          | 0.227 | 0.402     |       | 0.229 | 0.402     |       | 0.229 | 0.401     |       |
| <b>Type of contract</b>               |       |           |       |       |           |       |       |           |       |
| Open ended                            | 0.534 | 0.481     |       | 0.528 | 0.481     |       | 0.542 | 0.478     |       |
| Permanent per task                    | 0.191 | 0.363     |       | 0.194 | 0.365     |       | 0.189 | 0.358     |       |
| Casual                                | 0.138 | 0.305     |       | 0.146 | 0.312     |       | 0.142 | 0.305     |       |
| Other fixed term                      | 0.085 | 0.260     |       | 0.081 | 0.253     |       | 0.080 | 0.251     |       |
| Agricultural contracts                | 0.051 | 0.211     |       | 0.051 | 0.212     |       | 0.048 | 0.204     |       |
| <b>Individuals</b>                    |       | 796,559   |       |       | 837,304   |       |       | 861,193   |       |

**Note:** 'Job category' is classified as follows: Group 1: 1 'Managers and workers with university degree'; Group 2 'Technical engineers and qualified assistants'; Group 3 'Clerical and workshop heads'; Group 4 'Assistants'; Group 5 'Administrative officials'; Group 6 'Subordinates'; Group 7 'Other clerical workers'; Group 8 '1<sup>st</sup> and 2<sup>nd</sup> class officials'; Group 9 '3<sup>rd</sup> class officials and specialists'; Group 10 'Labourers and related trades'; Group 11 'Workers aged less than 18'.

**Table 9B**  
**DESCRIPTIVE STATISTICS IN THE CONTRIBUTORS FILE. CSWL 2007-2009**

|                                       | 2007    |           |       | 2008    |           |       | 2009    |           |       |
|---------------------------------------|---------|-----------|-------|---------|-----------|-------|---------|-----------|-------|
|                                       | Mean    | Std. dev. | %     | Mean    | Std. dev. | %     | Mean    | Std. dev. | %     |
| <b>Number of episodes</b>             |         |           |       |         |           |       |         |           |       |
| Total                                 | 2.1     | 3.6       |       | 2.1     | 3.6       |       | 2.2     | 3.6       |       |
| Salaried workers                      | 2.0     | 3.6       | 82.2  | 1.9     | 3.5       | 81.4  | 1.8     | 3.2       | 78.9  |
| Recipients                            | 1.5     | 1.7       | 16.5  | 1.6     | 1.7       | 20.9  | 2.0     | 2.9       | 26.4  |
| Self-employed                         | 1.0     | 0.2       | 17.5  | 1.0     | 0.2       | 17.6  | 1.0     | 0.2       | 17.5  |
| <b>Duration (days)</b>                |         |           |       |         |           |       |         |           |       |
| Total                                 | 320     | 93        | 100.0 | 322     | 92        | 100.0 | 324     | 90        | 100.0 |
| Unstable                              | 254     | 118       | 41.0  | 258     | 118       | 40.5  | 257     | 119       | 38.2  |
| Stable                                | 365     | 0         | 59.0  | 365     | 0         | 59.5  | 365     | 0         | 61.8  |
| <b>Salaried workers</b>               |         |           |       |         |           |       |         |           |       |
| Total                                 | 298     | 109       | 100.0 | 295     | 111       | 100.0 | 289     | 116       | 100.0 |
| Unstable                              | 219     | 119       | 46.2  | 210     | 118       | 45.4  | 191     | 119       | 43.5  |
| Stable                                | 365     | 0         | 53.8  | 365     | 0         | 54.6  | 365     | 0         | 56.5  |
| <b>Benefit recipients</b>             |         |           |       |         |           |       |         |           |       |
| Total                                 | 152     | 114       | 100.0 | 152     | 110       | 100.0 | 181     | 117       | 100.0 |
| Unstable                              | 134     | 100       | 92.3  | 138     | 98        | 93.6  | 164     | 108       | 91.5  |
| Stable                                | 365     | 0         | 7.7   | 365     | 0         | 6.4   | 365     | 0         | 8.5   |
| <b>Self-employed</b>                  |         |           |       |         |           |       |         |           |       |
| Total                                 | 329     | 85        | 100.0 | 329     | 84        | 100.0 | 327     | 88        | 100.0 |
| Unstable                              | 234     | 117       | 27.4  | 237     | 116       | 28.1  | 196     | 110       | 22.5  |
| Stable                                | 365     | 0         | 72.6  | 365     | 0         | 71.9  | 365     | 0         | 77.5  |
| <b>Salaried workers (proportions)</b> |         |           |       |         |           |       |         |           |       |
| <i>Job category</i>                   |         |           |       |         |           |       |         |           |       |
| Missing values                        | 0.009   | 0.062     |       | 0.011   | 0.067     |       | 0.016   | 0.084     |       |
| Group 1                               | 0.062   | 0.237     |       | 0.065   | 0.243     |       | 0.070   | 0.251     |       |
| Group 2                               | 0.054   | 0.221     |       | 0.056   | 0.225     |       | 0.060   | 0.233     |       |
| Group 3                               | 0.039   | 0.188     |       | 0.040   | 0.191     |       | 0.042   | 0.195     |       |
| Group 4                               | 0.031   | 0.167     |       | 0.032   | 0.169     |       | 0.033   | 0.173     |       |
| Group 5                               | 0.109   | 0.299     |       | 0.112   | 0.305     |       | 0.116   | 0.312     |       |
| Group 6                               | 0.041   | 0.188     |       | 0.042   | 0.191     |       | 0.044   | 0.197     |       |
| Group 7                               | 0.130   | 0.320     |       | 0.129   | 0.321     |       | 0.125   | 0.320     |       |
| Group 8                               | 0.197   | 0.381     |       | 0.195   | 0.382     |       | 0.189   | 0.379     |       |
| Group 9                               | 0.120   | 0.303     |       | 0.118   | 0.305     |       | 0.115   | 0.305     |       |
| Group 10                              | 0.203   | 0.376     |       | 0.196   | 0.372     |       | 0.189   | 0.368     |       |
| Group 11                              | 0.004   | 0.063     |       | 0.003   | 0.056     |       | 0.002   | 0.044     |       |
| <i>Industry</i>                       |         |           |       |         |           |       |         |           |       |
| Missing value                         | 0.000   | 0.000     |       | 0.000   | 0.007     |       | 0.000   | 0.000     |       |
| Agriculture                           | 0.051   | 0.210     |       | 0.055   | 0.217     |       | 0.058   | 0.224     |       |
| Fishing                               | 0.002   | 0.043     |       | 0.002   | 0.043     |       | 0.002   | 0.044     |       |
| Extractive industry                   | 0.002   | 0.048     |       | 0.002   | 0.047     |       | 0.002   | 0.046     |       |
| Manufacturing industry                | 0.138   | 0.334     |       | 0.135   | 0.333     |       | 0.134   | 0.334     |       |
| Energy                                | 0.004   | 0.064     |       | 0.004   | 0.064     |       | 0.005   | 0.067     |       |
| Construction                          | 0.130   | 0.324     |       | 0.120   | 0.314     |       | 0.057   | 0.222     |       |
| Wholesale & retail                    | 0.160   | 0.351     |       | 0.159   | 0.354     |       | 0.158   | 0.357     |       |
| Hotel & restaurants                   | 0.072   | 0.247     |       | 0.074   | 0.251     |       | 0.077   | 0.259     |       |
| Transport                             | 0.073   | 0.252     |       | 0.074   | 0.256     |       | 0.088   | 0.277     |       |
| Financial intermediation              | 0.016   | 0.117     |       | 0.014   | 0.113     |       | 0.067   | 0.241     |       |
| Business activities and renting       | 0.134   | 0.318     |       | 0.134   | 0.322     |       | 0.115   | 0.304     |       |
| Public administration                 | 0.063   | 0.236     |       | 0.065   | 0.239     |       | 0.072   | 0.252     |       |
| Education                             | 0.037   | 0.181     |       | 0.039   | 0.186     |       | 0.042   | 0.193     |       |
| Health                                | 0.069   | 0.247     |       | 0.072   | 0.253     |       | 0.078   | 0.264     |       |
| Other services & personal services    | 0.046   | 0.198     |       | 0.047   | 0.201     |       | 0.042   | 0.192     |       |
| Housing                               | 0.002   | 0.047     |       | 0.002   | 0.048     |       | 0.003   | 0.051     |       |
| <i>Firm size</i>                      |         |           |       |         |           |       |         |           |       |
| 0                                     | 0.080   | 0.228     |       | 0.093   | 0.250     |       | 0.096   | 0.257     |       |
| 1-9 workers                           | 0.236   | 0.393     |       | 0.243   | 0.400     |       | 0.239   | 0.402     |       |
| 10-19 workers                         | 0.107   | 0.285     |       | 0.104   | 0.284     |       | 0.101   | 0.284     |       |
| 20-49 workers                         | 0.146   | 0.326     |       | 0.139   | 0.323     |       | 0.134   | 0.323     |       |
| 50-249 workers                        | 0.200   | 0.372     |       | 0.195   | 0.373     |       | 0.197   | 0.380     |       |
| 250+ workers                          | 0.230   | 0.401     |       | 0.227   | 0.403     |       | 0.233   | 0.411     |       |
| <i>Type of contract</i>               |         |           |       |         |           |       |         |           |       |
| Open ended                            | 0.551   | 0.477     |       | 0.561   | 0.479     |       | 0.578   | 0.480     |       |
| Permanent per task                    | 0.186   | 0.356     |       | 0.177   | 0.353     |       | 0.168   | 0.350     |       |
| Casual                                | 0.136   | 0.300     |       | 0.128   | 0.297     |       | 0.111   | 0.284     |       |
| Other fixed term                      | 0.081   | 0.252     |       | 0.084   | 0.258     |       | 0.087   | 0.266     |       |
| Agricultural contracts                | 0.047   | 0.202     |       | 0.050   | 0.209     |       | 0.057   | 0.223     |       |
| <b>Individuals</b>                    | 891,333 |           |       | 902,275 |           |       | 888,350 |           |       |

Note: See note table 9A.

The variables containing information on workers in their jobs are qualitative and not continuous, and as such require a treatment that is different to the one applied to the duration variables. As there are as many records or rows of these variables available as jobs the worker has, a proportional measurement of them will be calculated. To that end, the categories of each variable for each individual are added together, and divided by the number of different records or salaried employment episodes that each individual has in each year. This will provide a proportional measure (as a proportion of one) in each year for contribution group, industry affiliation, company size and type of contract.

The table shows that the number of individuals increased from 2004 to 2008, and then fell slightly in 2009<sup>15</sup>. The percentage of individuals with episodes of salaried employment remains similar between 2004 and 2008 (at around 81-82 percent) and falls 2-3 points in 2009, while the percentage of individuals with episodes of receiving benefits is stable at around 16 percent between 2004 and 2007, but the proportion increases with the crisis in 2008 and 2009. The average duration of all episodes of employment of salaried workers was almost 300 days in 2004-2008. It fell slightly in 2009, while episodes of receiving unemployment benefits exceeded 150 days in 2004-2008, and increased in 2009.

As regards the variables available for salaried workers, the largest proportion (20 percent) belong to group 8 (1st and 2nd class official) and group 10 (manual labourers and related trades) each year; 16 percent of salaried workers work in the trade area, 14-15 percent do so in the manufacturing industry and 12-13 percent in construction and real estate rental and business services. In addition, 53-58 percent of salaried workers have permanent contracts, 36-42 percent have temporary contracts and 5 percent work in agriculture.

## **6.2. Contributor and personal files**

The link between the files with personal variables for each year and the contributor file for each year is performed by means of the individual identification code. Table 10A-10B contains information on the number of linkable and non-linkable individuals in contributor and personal files for each year.

The number of individuals in the personal file exceeds the number in the contributor file in all the years. The link means that there is a percentage of individuals who are non-linkable. For example, in 2009 26.19 percent are individuals not present in one of the two files: 26.17 percent are individuals with personal information but no Social Security registration information, and 0.02 percent with Social Security registration information but no personal information. These percentages are similar for the other years, with slightly higher figures in 2004 and 2005.

The table also shows some refinements of the linked database that are necessary in order that the link between the contributor (and personal) file and the tax module (and personal) file is more accurate (as mentioned in subsection 5.1).

**Table 10A**  
**INFORMATION OF THE NUMBER OF LINKABLE AND NON-LINKABLE**  
**INDIVIDUALS BETWEEN THE CONTRIBUTORS AND PERSONAL FILES.**  
**CSWL, 2004-2006**

|  | 2004      |       | 2005      |       | 2006      |       |
|--|-----------|-------|-----------|-------|-----------|-------|
|  | Observ.   | %     | Observ.   | %     | Observ.   | %     |
| <b>Individuals from personal files</b>       | 1,089,016 |       | 1,140,873 |       | 1,169,820 |       |
| <b>Individuals from contributors file</b>    | 796,559   |       | 837,304   |       | 861,193   |       |
| <b>Personal and contributor file (total)</b> | 1,089,441 | 100.0 | 1,141,371 | 100.0 | 1,170,229 | 100.0 |
| Non-linkable                                 | 293,307   | 26.92 | 304,565   | 26.68 | 309,445   | 26.44 |
| – from personal file                         | 292,882   | 26.88 | 304,067   | 26.64 | 309,036   | 26.41 |
| – from contributor file*                     | 425       | 0.04  | 498       | 0.04  | 409       | 0.03  |
| Linkable                                     | 796,134   | 73.08 | 836,806   | 73.32 | 860,784   | 73.56 |
| Deleted:                                     |           |       |           |       |           |       |
| Residents in Navarre and Basque Country      | 48,178    |       | 53,168    |       | 54,380    |       |
| Individuals aged 15 year or less             | 37        |       | 69        |       | 78        |       |
| <b>Total individuals</b>                     | 747,919   |       | 783,569   |       | 806,326   |       |

\* We have deleted information of workers from the Special Home regime in the contributor file because we do not have their income in the tax file.

**Table 10B**  
**INFORMATION OF THE NUMBER OF LINKABLE AND NON-LINKABLE**  
**INDIVIDUALS BETWEEN THE CONTRIBUTORS AND PERSONAL FILES.**  
**CSWL, 2007-2009**

|  | 2007      |       | 2008      |       | 2009      |       |
|--|-----------|-------|-----------|-------|-----------|-------|
|  | Observ.   | %     | Observ.   | %     | Observ.   | %     |
| <b>Individuals from personal files</b>       | 1,200,063 |       | 1,212,879 |       | 1,203,003 |       |
| <b>Individuals from contributors file</b>    | 891,333   |       | 902,275   |       | 888,350   |       |
| <b>Personal and contributor file (total)</b> | 1,200,429 | 100.0 | 1,213,205 | 100.0 | 1,203,282 | 100.0 |
| Non-linkable                                 | 309,462   | 25.78 | 311,256   | 25.66 | 315,211   | 26.19 |
| – from personal file                         | 309,096   | 25.75 | 310,930   | 25.63 | 314,932   | 26.17 |
| – from contributor file*                     | 366       | 0.03  | 326       | 0.03  | 279       | 0.02  |
| Linkable                                     | 890,967   | 74.22 | 901,949   | 74.34 | 888,071   | 73.80 |
| Deleted:                                     |           |       |           |       |           |       |
| Residents in Navarre and Basque Country      | 55,236    |       | 56,226    |       | 55,397    |       |
| Individuals aged 15 year or less             | 106       |       | 93        |       | 123       |       |
| <b>Total individuals</b>                     | 835,625   |       | 845,630   |       | 832,551   |       |

\* We have deleted information of workers from the Special Home regime in the contributor file because we do not have their income in the tax file.

### 6.3. The link between the personal, contributor and tax files

Let us now consider the description of the link between the personal, contributor and tax files<sup>16</sup>. As in the links described above, the key variable used is each individual's identification number. Table 11A-11B contains information on the number of linkable and non-linkable individuals in the personal, contributor and tax files for each year. The percentage of cases with linkable information in these files increased during the period of analysis, from 64.6 percent in 2004 to over 70 percent in 2008 and 2009.

Some refinements were made once the link was performed (shown in the table) which are necessary to be able to perform an empirical analysis of the wage and unemployment benefit data in daily terms. According to the descriptive statistics for the period 2004-2009 after making these refinements (not shown), about 55 percent of the individuals are male and the distribution of the proportion of the various age groups is bell-shaped. By distinguishing between recipients of salary incomes and unemployment benefits, it becomes clear that approximately half of the

**Table 11A**  
**INFORMATION OF THE NUMBER OF LINKABLE AND NON-LINKABLE**  
**INDIVIDUALS BETWEEN THE PERSONAL, TAX AND CONTRIBUTORS FILE.**  
**CSWL, 2004-2006**

|  | Year 2004 |       | Year 2005 |       | Year 2006 |       |
|--|-----------|-------|-----------|-------|-----------|-------|
|  | Cases     | %     | Cases     | %     | Cases     | %     |
| <b>(1) Linkable personal and tax file</b><br><i>(See Table 5)</i>          | 903,841   |       | 965,701   |       | 995,452   |       |
| <b>(2) Linkable personal and contributor file</b><br><i>(See Table 10)</i> | 747,919   |       | 783,569   |       | 806,326   |       |
| <b>Total files (1) and (2)</b>   | 1,003,407 | 100   | 1,043,374 | 100   | 1,071,595 | 100   |
| Non-linkable   | 355,054   | 35.38 | 337,478   | 32.34 | 341,412   | 31.86 |
| – from personal and tax file   | 255,488   | 25.46 | 259,805   | 24.90 | 265,269   | 24.75 |
| – from personal and contributor files                                      | 99,566    | 9.92  | 77,673    | 7.44  | 76,143    | 7.11  |
| Linkable personal, tax and contributor files                               | 648,353   | 64.62 | 705,896   | 67.66 | 730,183   | 68.14 |
| Deleted:   |           |       |           |       |           |       |
| (a)  | 3,571     |       | 4,205     |       | 2,492     |       |
| (b)  | 51,563    |       | 56,775    |       | 57,164    |       |
| (c)  | 1,800     |       | 2,246     |       | 2,295     |       |
| (d)  | 47,003    |       | 49,547    |       | 52,139    |       |
| (e)  | 41,720    |       | 47,313    |       | 49,412    |       |
| <b>Total personal-tax-contributor files</b>                                | 502,696   |       | 545,810   |       | 566,681   |       |

**Note:** (a) Individuals receiving "other incomes" only.

(b) Individuals with pensions (combined with incomes from other relationships).

(c) Individuals aged 65 years or more.

(d) Individuals receiving income as self-employed only.

(e) Individuals not belonging to the Social Security General Regime.

**Table 11B**  
**INFORMATION OF THE NUMBER OF LINKABLE AND NON-LINKABLE**  
**INDIVIDUALS BETWEEN THE PERSONAL, TAX AND CONTRIBUTORS FILE.**  
**CSWL, 2007-2009**

|  | Year 2007 |       | Year 2008 |       | Year 2009 |       |
|--|-----------|-------|-----------|-------|-----------|-------|
|  | Cases     | %     | Cases     | %     | Cases     | %     |
| <b>(1) Linkable personal and tax file</b><br><i>(See Table 5)</i>          | 1,037,069 |       | 1,054,508 |       | 1,047,331 |       |
| <b>(2) Linkable personal and contributor file</b><br><i>(See Table 10)</i> | 835,625   |       | 845,630   |       | 832,551   |       |
| <b>Total files (1) and (2)</b>   | 1,103,768 | 100   | 1,115,354 | 100   | 1,105,710 | 100   |
| Non-linkable   | 334,842   | 30.34 | 330,570   | 29.64 | 331,538   | 29.98 |
| – from personal and tax file   | 268,143   | 24.29 | 269,724   | 24.18 | 273,159   | 24.70 |
| – from personal and contributor files                                      | 66,699    | 6.04  | 60,846    | 5.46  | 58,379    | 5.28  |
| Linkable personal, tax and contributor files                               | 768,926   | 69.66 | 784,784   | 70.36 | 774,172   | 70.02 |
| Deleted:   |           |       |           |       |           |       |
| (a)  | 1,995     |       | 2,102     |       | 1,970     |       |
| (b)  | 66,702    |       | 74,745    |       | 75,540    |       |
| (c)  | 2,646     |       | 2,959     |       | 2,927     |       |
| (d)  | 58,660    |       | 57,309    |       | 54,301    |       |
| (e)  | 50,782    |       | 53,346    |       | 54,786    |       |
| <b>Total personal-tax-contributor files</b>                                | 588,141   |       | 594,323   |       | 584,648   |       |

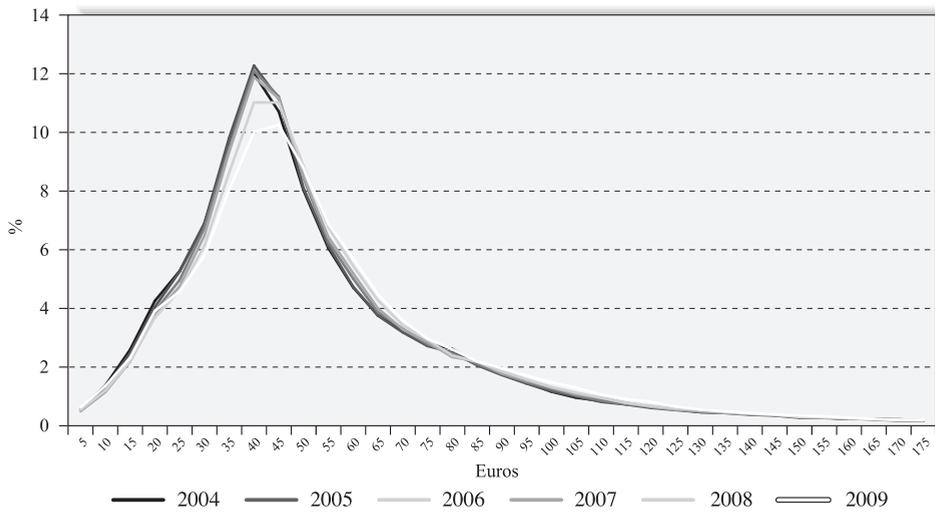
**Note:** See note table 11A.

individuals who receive salary incomes are employed in jobs for which the contribution group is manual occupations (skilled and unskilled), and this proportion increases to two thirds among those receiving unemployment benefits. Around 45 percent of salaried workers work in companies with 50 workers or more, while this percentage is somewhat lower (37 percent) among those receiving benefits. In addition, 41 percent of wage earners have temporary contracts, the proportion of these contracts being much higher (71 percent) among recipients of benefits.

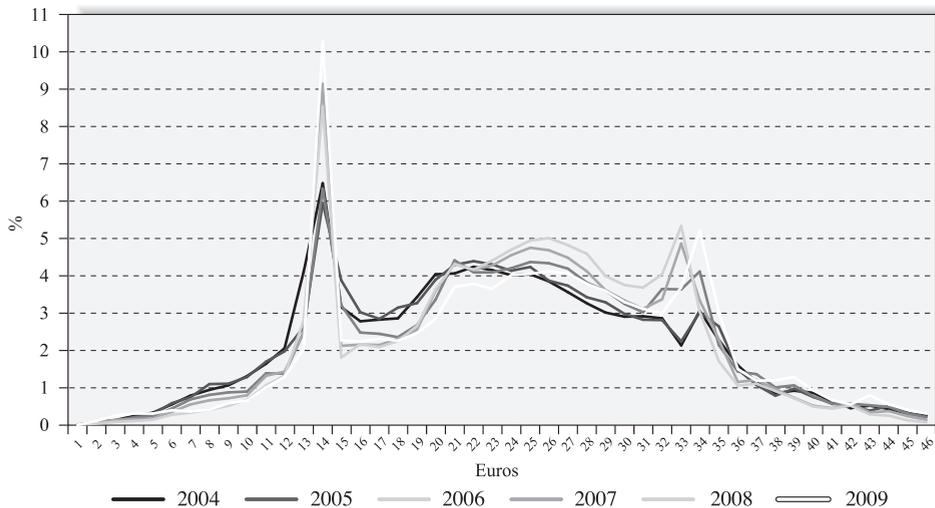
As we know the duration of episodes of employment and benefits, it is possible to calculate the average daily amounts received from these items. The average daily income from wages amounts to 61 euros and the average daily unemployment benefit to slightly over 25 euros, both in real 2006 euros<sup>17</sup>. However, these averages conceal a great deal of diversity. To illustrate this diversity, Figures 4 and 5 show the distribution of daily wage earnings among salaried workers and the daily benefit amounts of the unemployed. In order to enable a comparison between years, the amounts are expressed in real terms (2006 euros).

The distributions of the daily wage incomes in real terms show the usual bell shape with a long tail to the right, with the mode at around 40 euros per day in 2004-2007 and 45 euros per day in 2008-2009: approximately 10-12 percent of salaried workers receive this income

and about 40 percent receive between 35 and 50 euros a day. The distributions for the years 2008 and 2009 are somewhat displaced to the right and have a lower mode peak than 2004-2007, which suggests that the impact of the crisis hit employment relatively harder among workers in jobs with lower wage levels<sup>18</sup>.



**Figure 4. Distribution of daily wages (all individuals) in real terms. CSWL (tax file), 2004-2009**



**Figure 5. Distribution of daily unemployment benefit amounts in real terms. CSWL (tax file), 2004-2009**

#### 6.4. An application with the tax data

The personal, contributor and tax files for all the years can be merged to build a panel of data enabling longitudinal tracking of individuals. In order to illustrate the potential of this type of information for the analysis of issues related to the labour market and social welfare system, in this section we present an application covering wage differentials between workers.

In specific terms, we estimated a wage equation in which the dependent variable is the daily salary in real terms (2006 euros) and the explanatory variables are a vector of personal characteristics (gender, nationality/place of origin and work experience), job specifications (professional category, type of contract, length of service and working hours) and the firm attributes (region, size, sector of economic activity and type of employer). The wage equation was estimated for fixed effects separately for males and females, using salaried employment episodes of individuals in the CSWL in the period 2004-2009. The results are shown in Table 12.

**Table 12**  
**PANEL DATA ESTIMATIONS (FIXED EFFECTS).**  
**CSWL, 2004-2009**

|  | Males  |       |     | Females |       |     |
|--|--------|-------|-----|---------|-------|-----|
| <b>Citizenship/Place of birth</b>                |        |       |     |         |       |     |
| Spanish born in Spain (&)                        | –      | –     | –   | –       | –     | –   |
| Spanish not born in Spain and double citizenship | 0.002  | 0.001 | **  | 0.001   | 0.001 |     |
| UE and developed countries                       | –0.047 | 0.182 |     | 0.065   | 0.086 |     |
| Developing countries                             | –0.013 | 0.043 |     | 0.010   | 0.076 |     |
| <b>Job category</b>                              |        |       |     |         |       |     |
| WCHS (&)   | –      | –     | –   | –       | –     | –   |
| WCMS   | –0.081 | 0.005 | *** | –0.145  | 0.005 | *** |
| WCLS   | –0.192 | 0.005 | *** | –0.226  | 0.005 | *** |
| BCHS   | –0.171 | 0.005 | *** | –0.223  | 0.006 | *** |
| BCMS   | –0.184 | 0.005 | *** | –0.253  | 0.005 | *** |
| BCLS   | –0.230 | 0.005 | *** | –0.292  | 0.005 | *** |
| <b>Firm size</b>                                 |        |       |     |         |       |     |
| 0  | 0.014  | 0.002 | *** | 0.039   | 0.002 | *** |
| 1-4 workers (&)                                  | –      | –     | –   | –       | –     | –   |
| 5-9 workers                                      | 0.024  | 0.002 | *** | 0.019   | 0.002 | *** |
| 10-19 workers                                    | 0.041  | 0.002 | *** | 0.035   | 0.002 | *** |
| 20-49 workers                                    | 0.058  | 0.002 | *** | 0.055   | 0.002 | *** |
| 50-99 workers                                    | 0.080  | 0.002 | *** | 0.078   | 0.003 | *** |
| 100-499 workers                                  | 0.101  | 0.002 | *** | 0.104   | 0.003 | *** |
| +500 workers                                     | 0.125  | 0.003 | *** | 0.140   | 0.003 | *** |
| <b>Type of contract</b>                          |        |       |     |         |       |     |
| Open-ended (&)                                   | –      | –     | –   | –       | –     | –   |
| Temporary per task / Others                      | 0.015  | 0.002 | *** | 0.016   | 0.002 | *** |
| Casual   | 0.028  | 0.002 | *** | 0.048   | 0.002 | *** |

**Table 12 (continued)**  
**PANEL DATA ESTIMATIONS (FIXED EFFECTS).**  
**CSWL, 2004-2009**

|                                   | Males     |       |     | Females   |       |     |
|-----------------------------------|-----------|-------|-----|-----------|-------|-----|
| <b>Ownership</b>                  |           |       |     |           |       |     |
| Natural person (&)                | –         | –     | –   | –         | –     | –   |
| Corporation                       | 0.114     | 0.002 | *** | 0.111     | 0.003 | *** |
| Other types of company            | 0.034     | 0.002 | *** | 0.053     | 0.002 | *** |
| Workers' cooperatives and similar | 0.032     | 0.004 | *** | 0.056     | 0.004 | *** |
| Public sector                     | 0.051     | 0.003 | *** | 0.144     | 0.004 | *** |
| <b>Job tenure</b>                 |           |       |     |           |       |     |
| < 6 months (&)                    | –         | –     | –   | –         | –     | –   |
| ≥6 months and <1 year             | 0.033     | 0.001 | *** | 0.037     | 0.001 | *** |
| ≥1 year and <3 year               | 0.047     | 0.001 | *** | 0.049     | 0.001 | *** |
| ≥3 years and <6 years             | 0.048     | 0.001 | *** | 0.054     | 0.001 | *** |
| ≥6 years                          | 0.042     | 0.001 | *** | 0.051     | 0.002 | *** |
| <b>Labour market experience</b>   |           |       |     |           |       |     |
| <3= years (&)                     | –         | –     | –   | –         | –     | –   |
| 4-10 years                        | 0.075     | 0.002 | *** | 0.056     | 0.002 | *** |
| +10 years                         | 0.092     | 0.002 | *** | 0.057     | 0.002 | *** |
| <b>Constant</b>                   | 3.898     | 0.009 | *** | 3.715     | 0.010 | *** |
| <b>Number of observations</b>     | 1,793,174 |       |     | 1,390,796 |       |     |
| <b>Number of groups</b>           | 418,373   |       |     | 344,542   |       |     |

**Notes:**

- 'Job category' is classified as (see Table 9): WCHS -White-collar high-skilled (Group 1 and 2); WCMS -White-collar medium-skilled (Groups 3, 4 and 5); WCLS -White-collar low-skilled (Groups 6 and 7); BCHS -Blue-collar high-skilled (Group 8); BCMS -Blue-collar medium-skilled (Group 9); BCLS -Blue-collar low-skilled (Group 10).
- '&' indicates the characteristics of reference.
- All models include information about working type, regions, industry and year dummies.
- \*\*\* means that covariates are statistically significant at 1 percent.
- \*\* significant at 5 percent.

For space reasons, we will not discuss the results for each variable in detail. They shows the existence of substantial wage differentials between groups of workers, even after taking a wide range of characteristics into account: individuals working in skilled non-manual occupations (requiring a higher level of education and/or qualifications), those with more work experience and longer service in their job and people working in large firms, in limited companies or in the public sector (more so in the case of women) receive higher wages than workers who are similar in terms of the other characteristics. The effects of the variables are similar for men and women, but they show that working in more skilled occupations or in the public sector has a greater impact on women's wages, while longer work experience leads to higher pay for men. In general, the wage differentials obtained are more closely associated with attributes of jobs and workplaces, and as such personal characteristics play a less influential role. This result is consistent with previous evidence for several European countries including Spain (Simón, 2010).

## 7. Conclusions and final thoughts

The main objective of this study was to present the possibilities of in-depth mining of the information contained in the CSWL “tax file” and the personal details of Social Security contributors for the period 2004-2009. Using data from the tax module has advantages and disadvantages. Its advantages over other statistical sources are the following. First, a basic aspect is the availability of data on the income for individuals that can be linked between several waves (longitudinal data) and personal information (personal files) and work information (contribution files) with regard to different job categories according to their types of income: salaried workers, pensioners, self-employed and recipients of unemployment benefits. This income information is not available in the LFS (although it has provided wage distribution data expressed in deciles based on Form 190 since 2010) and, although the Personal Income Tax Filers Panel contains tax data, it does not contain detailed labour variables.

Second, the list of recipients produced by payers includes everyone receiving income subject to income tax, regardless of their obligation to file a declaration or otherwise, even when the remunerations are below the statutory minimum levels for exemption, are payments with a zero rate of tax withholding or are exempt income. This information is not available in the Personal Income Tax Filers Panel, which only contains tax information for individuals who are obliged to file a declaration.

Third, the information in the CSWL is an accurate reflection of the information supplied by other sources. For example, the data from the sample are comparable to those provided by the Labour Cost Survey for salaries, and the labour statistics published by the Public Employment Service for the amount recognized for recipients of unemployment benefit<sup>19</sup>.

The main disadvantages of the database are as follows. First, the major effort required of the researcher when reading the files in statistical packages such as SPSS, SAS and/or STATA in order to handle a database with millions of records. For example, there are more than 2 million records of payers in the 2009 tax module, with an average of almost two payers per person, and some individuals have more than 1,800 records.

Second, there are groups that are not included in the CSWL tax data: these are the inactive population that has never worked, and workers who have a social welfare provision other than the Social Security system (civil servants receiving pensions) or those with none. These are some of the differences with the LFS, which has information on the inactive population and civil servants. There is another group, the unemployed not receiving benefits, for which information is available in the CSWL based on data for registrations and cancellations in employment and in the unemployment compensation system (see Toharia et al. 2010).

Third, and related to the above, the CSWL also has no tax information for either residents of Navarre and the Basque Country (although it does for those working outside those regions) or workers under the Special Home Regime and self-employed workers in any Social Security regime (with some exceptions).

The procedure followed to link the tax module, personal and contributor files involved several steps (illustrated in the article with detailed statistical descriptions and proposals for further analysis that can be undertaken) that have led to some relevant recommendations for their mining:

1. The CSWL tax module contains an expanded sample of payers and different payment keys for each recipient. We therefore suggest working with information on the aggregated income received by workers based on the payment key (and even the payment subkey).
2. The link between the tax module files and personal files from year to year with the individual identification code means that a single personal tax data file can be constructed for each year. The personal and tax databases of all the years can subsequently be added together, to build a data panel in which it is possible to track individuals' personal and tax information longitudinally.
3. The personal-tax file has also been linked to the Social Security contributors file. As the contributor file may contain multiple records of different labour relations (jobs or reception of benefits) for each individual in each year, we suggest working with aggregated information on the workers according to the type of employment relationship, contract type, economic sector, company size and the aggregated duration of episodes of employment and payment of unemployment benefits. The personal, contributor and tax databases for all the years can be combined to build a panel that enables longitudinal tracking of individuals. This panel can be used to analyze questions related to the labour market and the social welfare system (as an example, in this article we applied it to the wage differentials in the Spanish labour market).

In short, correct treatment of the data contained in the CSWL tax module (and its link with the other files from the sample) shows its usefulness for carrying out interesting analysis, such as the following: changes in income distribution, with distinctions by type of payment and by group, wage dynamics and their determinants, the existence of wage gains or losses generated by labour mobility and passing through the unemployment compensation system, and the differences in the amount of unemployment benefits between individuals and their possible influence on the process of exiting unemployment.

## Notes

1. For the purposes of understanding the size of some of these groups, the information is as follows: In the period 2005-2007, just under a quarter of the unemployed every year said that they were registered and receiving benefits, fewer than half said they were registered and not receiving benefits (this may have been because they are not entitled to them or because they had used up their entitlement) and just over a quarter said they were not registered; these proportions changed in 2008-2010, with an increase in the proportion of the first group to 42%, and a decline in the proportion of the second and third groups to 40% and 17% respectively (LFS figures).  
In the second quarter of 2006 (of 2010) there were 912,200 (1,024,900) individuals registered as affiliated to private health insurance funds (figures provided by the Civil Servants' Health Insurance Funds MUFACE,

MUGEJU and ISFAS: see the studies comparing the statistical measurements of employment by the INE (Instituto Nacional de Estadística - Spanish National Institute of Statistics) Working Group on labour market statistics: [http://www.ine.es/daco/daco42/daco4211/compa\\_empleo\\_2010.pdf](http://www.ine.es/daco/daco42/daco4211/compa_empleo_2010.pdf).

In the second quarter of 2006 (of 2010) there were 286,000 (269,700) people working in domestic service on a regular basis for 20 hours or less per week; this group is under no obligation to register with the Social Security (LFS estimate of domestic service workers).

2. This makes it impossible to use the CSWL as a sample of the total adult population or the active population. However, this does not invalidate it for the study of some groups or types of episodes. For example, Ramos (2007) studies the characteristics of salaried workers obtained using data from the CSWL and the LFS and concludes that they are very similar, after making the necessary adjustments so that the data is compared under the most homogeneous conditions possible (see also the comparison studies mentioned in the previous footnote). Arranz et al. (2012) found that the total number of episodes of individuals receiving unemployment benefits beginning in a year (as a result of either loss of employment or end of a benefit) obtained with the CSWL match the registration figures in the system provided by the employment statistics.
3. This section is based on the information available on the Social Security website: [http://www.seg-social.es/Internet\\_1/Estadistica/Est/index.htm](http://www.seg-social.es/Internet_1/Estadistica/Est/index.htm)
4. For example, income from rentals of urban real estate (Form 115), income from the transfer or reimbursement of shares or holdings in collective investment institutions (Form 117), income from movable capital (Forms 123, 124, 126 and 128); and installment payments by entrepreneurs and professionals under the direct estimation method (Form 130) or the objective estimation method (Form 131).
5. In fact, the INE has begun to publish salary distribution data expressed in deciles based on Form 190 and linked to the LFS since 2010. The data relating to the period 2006-2009 has been published to date.
6. The types of income (payment key (K)) are: income from paid employment (K-A); pensions (K-B); unemployment benefits (K-C); unemployment benefits in a lump sum payment (K-D); earnings of directors and/or administrators (K-E); courses, lectures, seminars and production of literary, artistic or scientific works (K-F); income from economic activities (agricultural, livestock farming and forestry) (K-G and H); income from economic activities (other) (K-I); income from assignment of image rights (K-J); prizes for participation in games, contests, raffles and promotional draws (K-K); exempt income and expenses exempt from taxation (K-L); and other income (K-M). In specific terms, key G is attributed exclusively to income from economic activities of a professional nature arising from applying the withholding rate established as a general rule in paragraphs 1 and 2 of article 93 of the income tax regulations; key H is for income from economic activities: agricultural, livestock farming and forestry activities referred to in paragraphs 4 and 5 of article 93 of the regulations; and key I covers income from economic activities referred to in article 73.2 b) of the regulations: income from intellectual or industrial property rights, the provision of technical assistance, the leasing of real estate, business or mines, the subletting of such property, as well as income from the transfer of rights to the exploitation of image rights.
7. Many of these variables only provide information on certain types of payments, which are usually related to employees, pensioners and recipients of unemployment benefits.
8. The CSWL also provides another variable related to individuals' income (in the Social Security registration files): the contribution bases, which are the same as the monthly salary of most workers. However, this variable has two shortcomings: it does not include overtime, and it is truncated at the top and bottom because it has maximums and minimums.
9. We also mined the information by payment subkey, and the results are available to readers from the authors on request.
10. Note that the analysis in this article refers to a period of economic expansion (2004-2007) and a period of recession (2008-2009), which undoubtedly influenced the variables for income payments studied.
11. The tax information for keys D, E, I, J, K and M since 2006 is not available for reasons of confidentiality, according to the CSWL documentation.

12. The Quarterly Labour Cost Survey (QLCS) is based on a questionnaire attached to the Annual Labour Cost Survey (ALCS) in the third quarter of the year. The QLCS is a continuous quarterly statistical operation, the main objective of which is to ascertain changes in average labour costs per worker and per effective working hour. The statistical unit is the Social Security contribution account and the population includes all employees associated with contribution accounts, regardless of their size, including the General Social Security Regime, the Special Coal Mining Regime and the Special Marine Workers Regime, which covers the shipping industry. As regards sectors, they cover centres with economic activity in industry, construction or services, and exclude domestic staff and extraterritorial bodies. See the INE website for more information.
13. As tax information for residents of Navarre and the Basque Country taxed outside these regions and information on individuals and registration of workers in these regions is available, but there is no tax information for residents of Navarre and the Basque Country paying taxes in those regions, observations on residents of the two regions have been removed in order to make the analysis more consistent.
14. The results of panels (c) and (d), which show the probability of entry and exit from the sample are not discussed here for reasons of space.
15. The number of people in the CSWL every year should be around 1.1 million. The number of people in the contributor file is around 900,000 individuals, because this file contains no information on about 200,000 pensioners (whose information is in another module of the CSWL).
16. The basic reason why the aggregated file of contributors does not link directly to the personal and tax files (linked previously) is to illustrate the sample loss that occurs when the file links directly to the aggregated file of contributors and personal files: people aged under 16 years old and/or residents of Navarre and the Basque Country for whom tax information is not available, but Social Security registration information is available.
17. This unemployment benefit figure is very similar to the gross daily average amount identified for tax benefit recipients in 2006 -24.12 euros- (see the Bulletin of Labour Statistics).
18. The distributions of salary earnings of those receiving only salaries (available to the reader from the authors on request) are very similar to those of all the salary earners. The distributions of unemployment benefits are different, with the majority of individuals receiving daily benefits of between 10 and 40 euros, with a mode of 14 euros daily and another less clear mode at 33-34 euros a day (in 2007-2009), equivalent to the unemployment assistance benefit (80 percent of the Public Multiple Income Effects Indicator, i.e. 414 euros a month in 2008) and one of the ceilings for receiving the unemployment insurance benefit (for people without children, 175 percent of Public Multiple Income Effects Indicator increased by one sixth, i.e. 1,055 per month in 2008), respectively.
19. We also found that the total number of episodes of reception of unemployment benefit beginning in a year is the same as the registration figures in the system provided by the labour statistics (see Toharia et al. 2009, and Arranz et al., 2012).

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## **Resumen**

Este artículo se centra en el análisis de los datos fiscales de la Muestra Continua de Vidas Laborales, que contienen información del resumen correspondiente a cada ejercicio anual de la totalidad de retenciones e ingresos a cuenta del IRPF sobre rendimientos del trabajo, actividades económicas e imputaciones de renta de asalariados, pensiones y prestaciones por desempleo. Para ello, se presentan las características de estos datos; se realiza una descripción estadística detallada para las ediciones disponibles hasta el momento (2004-2009), enlazándose con la información de los ficheros personales y de afiliados de la Seguridad Social; y se muestran las posibilidades de análisis en algunas cuestiones relacionadas con el mercado de trabajo y la distribución de la renta.

*Palabras clave:* datos fiscales, MCVL, ingresos, mercado de trabajo, datos de panel

*Clasificación JEL:* C81, H0, H2, J3